VOL. 3 NO. 2 FEBRUARY 2002 HARTFORD, CT

Soldiers Heading to Utah Receive Quiet Send-Off

Despite a Pipe and Drum Corps salute and more media attention than most of the soldiers had ever received before, members of the 2nd Battalion, 192nd Field Artillery received a quiet send-off from family, friends, the Connecticut Army National Guard and Department of Corrections (DOC) personnel. The ceremony was held in New London before the soldiers left for Utah where they will provide security for the International Olympics Winter Games.

Connecticut is sending the second largest contingent of soldiers to Utah for the Olympics. (Utah, as host-state, is providing the largest number of security personnel.) When the call went out from the state headquarters for volunteers from the filed artillery and other units, more than 500 soldiers had answered the call, and no more names were taken. When the final cut was made, slightly more than 300 soldiers began training for their security mission.

Of the soldiers chosen, a large number are employees of the Connecticut Department of Corrections (DOC). Many of their associates are already deployed in Bosnia as part of the Stabilization Force 10 rotation, a multi-national peace-keeping force. Because of that, Jack Armstrong, commissioner of the DOC, offered the



Sgt. Brett Fulcher of the 248th Engineer Company spends a quiet moment with his daughter. Julia Jankowski, before the start of the send-off ceremony, (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)

See SEND-OFF p. 24

Guardsmen to Provide Security to the World

STAFF SGT. STEVE MARKOWSKI

Connecticut's contribution to the Homeland Defense mission continues to

The first state to respond in favor of President Bush's request to activate and assign troops to guard airports, is contributing the second largest contingent of Guard members to work security at the Winter Olympic Games in Salt Lake City.

As the home state, Utah will have the most citizen-soldiers working, with approximately 1,900. Of the 13 states participating, Connecticut has the second

largest contingent, with about 300. Most of the Connecticut Guard members are from the 2nd Battalion, 192nd Field Artillery, giving the contingent the designation as Task Force 2-192d. They all volunteered for the 32-day

"We'll be part of the overall security force for the Winter Olympic Games, attached to the Utah National Guard," said Lt. Col. Francis Vahle, commander of the 2nd Battalion, 192nd F.A., and commander of TF 2-192d. "It's seen as a great mission to be part of, that's why we have so many

Connecticut troops will perform security operations for the downhill skiing events.

They'll work, and live, in Ogden, Utah, which is 30 miles north of Salt Lake City.

The games will likely be the biggest international event of 2002. Connecticut Guard members will assist law enforcement agencies in keeping the athletes, staff workers and spectators safe. The Olympics will be televised to more than 80 countries, and authorities want to make sure terrorists don't try to capitalize on the coverage by launching an attack. Security is expected to be the strictest in Olympic history. Participating Guard members have passed extensive background checks.

See OLYMPIC p. 4

Governor **Announces New** Helicopters, Boosting **Homeland Security**

Maj. John Whitford State PAO

Governor John G. Rowland recently announced at a press conference at the Army Aviation Support Facility (AASF) in Windsor Locks, that the Connecticut Army National Guard has received three UH-60 Black Hawk helicopters from the federal government. Rowland has been instrumental in the federal approval of eight UH-60 Black Hawks for Connecticut. The other five will be received later this year.

Following the September 11th attacks, Rowland urged President Bush and the Connecticut Congressional delegation to help states improve their emergency readiness capability by funding the Black Hawks. The helicopters, crews and training missions will be funded by the federal government. The training missions will incorporate an enhanced security component, including the patrol and protection of key and strategic state assets such as power plants.

"Homeland security is now a top priority for all states," said Rowland. "Last month, the Justice Department approved

See BLACKHAWK p. 8



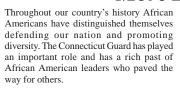
Gov. John G. Rowland announces the acquisition of more Black Hawks for the CTARNG. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)

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UP FRONT WITH THE ADJUTANT GENERAL

Maj. GEN. WILLIAM A. CUGNO

Black History Month: Leading the Way to a More Diverse Guard!



Brig. Gen. Albert Maule, our first African American colonel and brigadier general in the Connecticut Army National Guard; Brig. Gen. Mary Ann Epps, first African American general officer of the Connecticut Air National Guard; Col. Rebecca West, first African American female commander; Lt. Col. Cecil Best, first African American State Officer Candidate School graduate and battalion commander; Command Chief Master Sgt. Joseph King, first African American Command Chief of the Connecticut Air National Guard; and Command Sgt. Maj. Ray Hooks, first African American command sergeant major are just a few of Connecticut's finest.

These soldiers, airmen and women worked tirelessly to exploit the opportunities given them to achieve what many in the past did not believe possible. They are a credit to us all, especially those who now benefit from the fruits of their labors.

To perform in today's extremely demanding environment, the Guard has relied on dedicated soldiers and airmen from throughout the country. Guardsmen and women reflect our communities in America. The military today must reflect our society. We are a force of the people. Our soldiers, airmen and women are citizens first and military members second. This is a fundamental part of our founding fathers' vision. We in the National Guard know the importance of having a diverse force. Martin Luther King once said "there is nothing more dangerous than to build a society, with a large segment of people in that society, who feel that they have no stake in it.'

We in the National Guard realize that a key aspect of a society's togetherness, and "esprit de corps," is inclusiveness. The National Guard is an organization that is rooted at the community level, and we're leading the way in inclusiveness and diversity. We realize what should be obvious: that skill and talents are found among every race and ethnicity. The Connecticut Guard is comprised of talented soldiers and airmen from every walk of life. The portrait of the Guard is the portrait of America...as it is with our country's citizens, the diversity is astounding!

It is precisely this diversity that makes us better, tougher, and stronger. We know that it is important for our leadership to understand the strength of our diverse force. Workforce diversity is an organizational behavior that acknowledges and values differences and similarities among people and how the differences can work to improve the organization. It also means understanding the organizational environments with a greater appreciation for

It's the team of all of the components not just the majority or the plurality, the entire diverse military team that make us the strong force that we are.

gender, culture and ethnic lifestyles.

Diversity truly makes our Guard strong and makes America the great country that it is. America is still the land of opportunity...and all any American asks for is an opportunity. an equal chance...to excel. It is imperative that we as leaders give ALL of our soldiers, airmen and women a fair shot at success. We owe it to them!

I know that we can do better. As the Adjutant General, I pledge to continue to push for a well-balanced diverse organization and ask the leadership to work with me toward this

We are pleased to have Lt. Gen. Roger C. Schultz, Director, Army National Guard, as our keynote speaker for this year's Black History Celebration. This year's theme is "The African American Legacy: Contributions and Service in America's Defense." Let us rededicate ourselves to affirming the promise of our Constitution. Bring your family and friends and join Lt. Gen. Schultz and me at the 16th Annual Connecticut National Guard Black History Celebration. The event will take place Wednesday, 20 February 2002, from 11:30 a.m. - 1:00 p.m. at The First Cathedral, 1152 Blue Hill Ave, Bloomfield, Connecticut.



Connecticut Guardian

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First Company Governors Horse Guard

Second Company Governors Horse Guard

First Company Governors Foot Guard

Second Company Governors Foot Guard

The Connecticut Guardian is an authorized publication for and in the interest of, the personnel of the Connecticut National Guard, State Military Department, State Militia and their families. The editorial content of this publication is the responsibility of the CTNG Hartford Public Affairs Office and is not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense, and the Department of the Army or the Department of the Air Force. The Connecticut Guardian is published on the first Friday of every month and is printed by The Day Printing Co., New London, Connecticut, a private firm in no way connected with the Department of the Army.

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ENLISTED UPDATE

Air Force Core Values



CHIEF MASTER SGT. JOSEPH L. KING STATE COMMAND CHIEF MASTER SERGEANT Over the pass several months I have had

several discussions with our first term personnel regarding our Core Values. While a number of them could recite them verbatim, very few knew what they meant. Additionally, when I asked them if they had their "Little Blue Book", I got the deer in the headlights look! Therefore, I have decided to dedicate this month's column to our Air Force Core Values.

The first two questions that need addressing are: What are the Core Values and why do we need them? As noted in our "Little Blue Book", The Core values are much more than minimum standards. They remind us what it takes to get the mission done. They apply to every officer,

enlisted and civilian personnel in our Air Force Family. They inspire us to do our very best at all times. Most importantly, they are for all of us to read, to understand, to live by and to cherish.

Our Core Values are Integrity First, Service Before Self and Excellence in all we do.

The question here is what do these values mean? Let's break each one down and look into its' component parts. The first Core Value is Integrity.

Integrity - It is a character trait. It is a willingness to do what is right even when no one is looking. Additionally, integrity covers several other moral traits that are indispensable to national service. They are:

Courage - A person of integrity possesses moral courage and does what is right even if the personal cost is high.

Honesty - Honesty is the hallmark of the military professional because in the military, our word is our bond. The bottom line here is that we do not lie, and we cannot justify any deviation from the truth.

Responsibility - No person of integrity is irresponsible; a person of true integrity acknowledges his/her duties and acts

Accountability - No person of integrity tries to shift the blame to others or takes credit for work of others.

Justice - A person of integrity ensures that those who do similar things must get similar rewards or punishments.

Openness - Professionals of integrity

See FNLISTED LIPDATE n. 21

Driven to New Depths by History: Diver Explores Sunken U-Boat

SENIOR AIRMAN JULIE BRAGG PUBLIC AFFAIRS SPECIALIST, 103RD FIGHTER WING

"It is one thing to read about Hitler's war tactics, but to see his work right here on our doorstep, his terror, that is something else," said Tech. Sgt. Darryl Johnson, munitions storage specialist, 103rd Maintenance Squadron, Connecticut Air National Guard. Many historians are intrigued by stories of German unrestricted submarine warfare during World War II. But very few have had the opportunity to see history up close.

In late June 2001, Johnson dove 230 feet to explore the watery grave of the Nazi U-boat 869.

Johnson is an avid SCUBA-diver and has executed more than 100 dives of the technical nature (dives beyond 130 feet). Some of the adventures in his 13 years of in the sport include diving the wrecks of the U.S.S. Monitor on the outer-banks of North Carolina; the Nazi U-853 and the U.S.S. Bass, both off the coast of Block Island; as well as the Andrea Doria shipwreck off the coast of Nantucket, which is considered the "Mount Everest" of technical diving.

The U-869 wreck, previously known as "U-Who", has an interesting story behind her discovery. In 1991, a fisherman's net snagged on a massive object on the seafloor 60 miles off the coast of New Jersey. After several initial exploratory dives below, professional divers identified the object as a World War II German U-boat.

As one of "Hitler's lost subs", this U-boat was part of a Nazi secret mission with a target of the United States. However, according to American, British, and German records, there were no German U-boats reported sunk within 100 miles of that location. For nearly six years, the wreck remained the mysterious "U-Who" while divers and researchers searched for clues to reveal this boat's identity.

Finally, in 1997, after hundreds of dives and three fatal tragedies, the trophy was retrieved - the identifying piece of information located in the sub's engine room. This "lost sub" was indeed U-869.

But, history records said this was impossible. German record books claimed the U-869 was sunk in February of 1945 in the mid-Atlantic off the coast of Gibraltar by depth charges from the U.S. destroyer escort U.S.S. Fowler and the French submarine chaser L'Indiscret. Further investigation disproved the records and revealed the sub's true fate. On December 8, 1944, U-869 set out to stalk the coast of New Jersey. Shortly into the mission, the U-boat command changed her assignment to the coast of Gibraltar. Headquarters assumed U-869 received her new orders without confirmation. They had lost communication and after the war, concluded she had been sunk en route to Gibraltar. What began as a fisherman's accident led to a rewritten page in history.

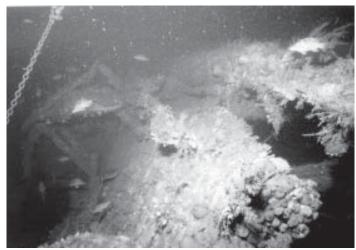
Recent research has provided evidence that supports what seems the only likely explanation for the sinking of U-869. The U.S. Navy believes she was hit by a circular torpedo run. It seems it was one of her own.

You might call Johnson a dare devil of sorts. He tempts fate with each technical dive he makes. According to Johnson, what goes into making these dives successful is "training, experience, and luck." A minor mistake can, and has turned fatal on this dive.

"You can't always control all of the variables. There is a very real chance for mishap," he said. Yet, Johnson was driven to experience this site with such historical significance. "You can read about the U-869 in books and look at diagrams of the severe damage, but seeing it up close gives such a great feeling of accomplishment," said Johnson.



Tech. Sgt. Darryl Johnson, munitions storage specialist, 103rd Maintenance Squadron, climbs down to begin an open ocean dive in June 2001, a chase boat stands ready due to the current. (Photo by Jack Cheasty, Johnson's dive partner)



An opening, possibly a torpedo hatch, in the hull of U-boat 869. The boat was believed sunk by one of its own torpedoes. (Photo by Tech. Sgt. Darryl Johnson, munitions storage specialist, 103rd Maintenance Squadron)



The sea-life encrusted hull of U-boat 869 under 200 feet of water 60 miles off the coast of New Jersey. (Photo by Tech. Sgt. Darryl Johnson, munitions storage specialist, 103rd Maintenance Squadron)

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Guardsmen to Provide Security to the World Olympics

From p. 1

For every athlete, roughly four federal, state or local law enforcement personnel will be working. In other words, with approximately 2,400 athletes, there will be approximately 10,000 personnel patrolling, conducting surveillance, checking spectators and their bags, and performing other security-related procedures. This includes 3,300 Guard members

"What we learned on September 11 is that we can never be too safe," said Pfc. Anthony Ramos, a member of Company A, 1st Battalion, 102nd Infantry, who volunteered to serve with TF 2-192d. "We have an opportunity to go out and make sure everyone is safe."

Connecticut troops will arrive in Utah January 26. They'll receive mission-specific training for three days, before conducting a week of mission rehearsals. This will include screening vehicles, and using metal-detector wands to check baggage.

"For that next week, we'll do dry runs for what we'll be doing (once the opening ceremony is conducted February 8). This isn't the type of mission we can just go and do," said Maj. Michael Falk, operations officer for the 2nd Bn., 192nd F.A., who will serve as second in command of the Connecticut contingent during the active-duty period. He said the Connecticut Guard members will also be involved in the opening ceremony (February 8) and the closing ceremony (February 24), although the exact involvement has not yet been disclosed. "Everyone will be practicing for the ceremonies, even the athletes," Falk said.

The security role has been disclosed, at least in an overall sense. But, more specific information will be discussed when all the participating Guard members arrive in Utah. Task Force 2-192d will protect an area called "Snowbasin," in the vicinity of Ogden, where all of the major downhill skiing events will be held. The area of operations will be patrolled 24-hours a day for approximately a month. An estimated 22,500 spectators can watch the events at that mountain. There's a seating area near the finish line, in addition to areas up and down the slopes to allow spectators to stand and watch the events.

"We'll have soldiers from the spectator area all the way up to the top of the mountain, where the starting gate is," Falk said. In addition to terrorism, the Connecticut Guard members will have to be alert for symptoms of cold-weather injuries, in addition to differences in altitude. The elevation of their operating base is 6,420 feet above sea level. The summit of the mountain, which is where the starting gates will be, is 9,570 feet above sea level.

In order to prepare for the extreme elements, all 300 soldiers deploying for the mission went through a three-hour block of instruction on Cold Weather Operations Training.

"I'm very passionate about this training," said Capt. John Denault, one of four winter operations experts who taught the troops what they need to operate safely and properly in the extreme conditions they'll experience. "We (the instructors) have seen what can happen, if you don't follow the proper guidelines. This is no exaggeration, if you don't follow the instructions you've been given, here, we could lose 25 percent of our security force in just the first day."

Guard members face the possibility of heat exhaustion (if they don't hydrate themselves, or they over exert themselves with all of the cold weather garments they'll be wearing), frostbite, equipment malfunctions and losing equipment in the heavy snow, Denault said. "It is up to you to protect yourselves, to protect each other, and to complete the mission," Denault said, stressing the importance of the buddy system.

The instructors also demonstrated the proper use of snowshoes, from how to hook them up, to how to walk properly in them, using slow and deliberate movements. The soldiers applied the shoes, and walked on The Point at Camp Rowland. There was no snow, but that will not be the case in Utah, which is well known for its high snowfall.

Members of TF 2-192nd have also conducted training in Rules of Engagement, cultural classes for the many different countries sending athletes to the games, and classes on the Mormon religion, which is prevalent in Utah. Most of the official training for the actual mission will be conducted in Utah, but the task force took opportunities to give such classes in training time available between late November and the departure date, Falk said. The task force participants conducted a mobilization and readiness exercise at Camp Rowland January 5 and 6, and held classes concurrently, such as the cold weather

training.

Falk said the command will rotate soldiers so they are not performing the same duty, in the same elements, every day for 30 days straight. They'll work eight-hour shifts, but will be provided with tickets and transportation to other events when they are not on duty. Each soldier will have at least one day off, and MWR trips will be conducted to areas such as Salt Lake City. But, the main focus will be to keep safe, while providing safety for the civilians.

Those who volunteered for the mission are aware of the extreme winter weather they'll face, especially patrolling on the face of one of the Rocky Mountains in the middle of winter. But they say they could not pass up such a unique opportunity.

"I felt it was a once in a lifetime opportunity, but I also felt it would be an honor to be one of the chosen few to go to represent Connecticut," said Spc. Steven Alvarez, a member of Company A, 1st Battalion, 102nd Infantry, who was recently named Soldier of the Year. He adds that TF 2-192d can show the high quality of troops who serve in the Connecticut National Guard.

"In representing the National Guard on this international scale, everyone will be looking at us. It's our opportunity to stand tall and act like professionals. It's our opportunity to shine," Alvarez said. But, like his fellow unit members, he knows that the purpose of the mission is a serious one, at a crucial time.

"It will be a great experience to perform security measures, and to protect our nation at a time when people come together the most," he said, referring to the peaceful nature of the Olympic games. "Civilians from around the world will come together, and we'll keep them safe. It's an honor to go and do that."

While preparing for their deployment, the Guard members received a show of support from the post exchange at Camp Rowland. Sharon Blackstone Watson, manager of the PX, wanted signs put of around the store, to show support for the troops going to the games. The signs included the colorful Olympic rings, a flag displayed so it appeared to be on a mountaintop, and messages showing support.

"We're just trying to boost morale for them. They're going there to support the country, but they're not just watching the U.S. team, they're watching everyone. And we want to let them know that AAFES supports them," she said



Several signs were put up in the Camp Rowland post exchange, in order to show support for the troops who will be serving on the security detail at the Winter Olympics in Salt Lake City. Exchange manager Sandra Blackstone Watson, whose family has a lot of history with the Connecticut Guard, put up several signs around the store. Assistant manager George Enos made the colorful signs. (Photo by Pfc. Shirrod Richardson, 65th PCH)



A soldier has blood drawn during a physical required for deployment. (Photo by Staff Sqt. Steve Markowski, 65th PCH)

Getting Ready for the Cold and the World

STAFF SGT. STEVE MARKOWSKI 65TH PCH

Connecticut Guard members who volunteered to support law enforcement officials in security operations at the Winter Olympics in February have some big tasks in front of them. Guard members from 13 states will serve just over a month on active duty, in order to help prevent terrorist acts, and to help keep 2,400 international athletes and many more international spectators safe.

But, for troops who don't normally train in sub-zero weather, with several feet of snow falling in just a few days. So, Connecticut Guard members deploying on the mission will be deploying into a "very hostile environment," according to Capt. John Denault. He served as lead instructor for the important block of instruction designed to prepare members of the task force assigned to guard the site of the downhill skiing races during the Winter Olympics.

"We have several people qualified to instruct them, so we're providing the three-hour block of instruction on how to survive and operate in an extremely cold environment," said Denault, who is the assistant operations officer for 85th Troop Command. He is a graduate of the Cold Weather Operations School at Camp Ripley, Minnesota.

The biggest concern among all the considerations is the health and safety of the troops who will be facing the elements in the Rocky Mountains, pulling shifts on the mountainside for as long as 10 hours. The instructors stressed the importance of the "buddy system" and evaluating each other for signs of weather-related injuries, with the most likely being frostbite, hypothermia and dehydration. Prevention methods were stressed, including drinking water frequently, and avoiding caffeine, tobacco and alcohol—each of which contributes to dehydration and lowering the body temperature.

One important consideration is that if someone becomes a casualty on the mountain, a medical evacuation might not be possible with a helicopter, due to snowstorms and related elements. Other methods for medical evacuations were explained, such as using sleds.

Instructors explained that maintenance of weapons and other equipment, especially vehicles, can take from 25 percent to 500 percent more time in extremely cold weather.

The instructors explained that the battle dress uniform is not designed to pass moisture away from the body, which is an important step in avoiding hypothermia. The uniform for operating in extremely cold weather begins with polypropylene underwear, and continues with the "fiberpile" or "bear" suit. The top layer is the Gortex field jacket and pants. Regular issue socks are worn under the winter boots. If temperatures drop below 15-below zero, the vapor-barrier, or "Mickey Mouse" boots are worn.

In order to stay above the several feet of packed or fresh snow, the Guard members will wear snowshoes. Army-issued mittens are better than gloves at keeping hands and fingers are kept warm, Denault said. Most body heat is lost through the head, so, naturally, headgear is essential. Wool watch caps or pile caps are the warmest, but the wool berets may be worn, based upon protocol.

Capt. Stefan Sanchez, an assistant instructor for the training, is a graduate of the Military Mountain Warfare School in Jericho, Vermont, as well as the Allied Winter Warfare Course in Norway, which is a NATO school operated by Norwegian soldiers. Staff Sgt. Peter Scirpo and Sgt. Jay Pedro, who both completed the Military Mountain Warfare School, served as instructors as well.



Pfc. Anthony Ramos, a member of Company A, 1st Battalion, 102nd Infantry, practices applying snowshoes, in preparation for security duty at the 2002 Winter Olympics to be held in Salt Lake City. (Photo by Staff Sgt. Steve Markowski, 65th PCH)



Learning to walk in snowshoes can be tricky on grass, let alone snow, as this soldier is demonstrating to other soldiers deploying to Utah as part of the International Olympic Games security force. (Photo by Staff Sgt. Steve Markowski, 65th PCH)

Conducting MODREs: An Important Phase in Mobilization

PFC. SHIRROD RICHARDSON

A MODRE, or mobilization and deployment readiness exercise is recently took place in preparation of the Connecticut Army National Guard's support of the 2002 Winter Olympic games in Utah.

But what is a MODRE? A MODRE is designed to prepare soldiers for a particular purpose. It evaluates individual soldier readiness and processes each soldier for deployment.

In the case of the 2nd Battalion, 192nd Field Artillery and soldiers volunteering from other Connecticut Army National Guard units, the purpose is operations in support of the Winter Olympics, or "Inner Flame."

In addition to individual soldier readiness processing, the exercise examined select portions of preparatory planning, alert notification procedures, home station mobilization processing, load and movement planning and mobilization station requirements.

"It's a pretty intense process," said Maj. Shawn Karvelis, executive officer of the 192nd Chemical Battalion and chief of force protection.

"Many things have to be checked and gone through and completed before a soldier is ready," said Karvelis. This MODRE took place at Camp Rowland, January 4 to 6. "This exercise is responsible for increasing mobilization awareness of unit members and commanders," said Karvelis.

"We have to make sure that everything is taken care of here and now so that when the soldier is deployed, all his affairs are in order and he or she has been properly trained to accomplish the task they have been given," said Karvelis.

The things that go on in a MODRE should not be confused with a REMOBE said Karvelis

A readiness for mobilization exercise or REMOBE, is used for highly deployable units about every two years to maintain the level of training said Karvelis. This takes place whether the units have been called to mobilize or not

In the MODRE at Camp Rowland things like I.D. cards, I.D. tags and security clearance were checked. The soldiers who needed physicals were given them along with dental screenings.

In addition to those things, there is also records check on things like height, weight

and the APFT, things that must be updated for a soldier to be ready to mobilize.

The MODRE at Camp Rowland came into full swing with cold weather training and engagement skill training. These will be enviable skills for the soldiers supporting operation "Inner Flame".

A soldier must constantly hone their skills in order to keep them the best they can possibly be. Through constant training and preparation the soldiers of the Connecticut Army National Guard will be full prepared to serve the Winter Olympics, the state of Utah, and the entire United States of America.

The MODRE helps these soldiers serve their country without the worry of lack of training or financial instability so they can focus their attention to where it needs to be, on the world, and their mission.

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2002 Drill Pay Increases

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1 chill	198,88	212.30		213.94	221.93	228.01	235.0a	242.06	249.09	271.17	209.83				291.2
d drifts.	795.52	849.56		855.70	887.72	912.04	940.16	968.24	996.36	1004.66	1159.32	to have	No.	HURSTER	1185.1
0-6 2/	4,422,00	4,857.90	5,176,80	-	5,196.60	5,418.90	5,448.60	-	5,628.60	8,305.70	6,627.00	6,948.30	7,131.00	7.316.10	7,675.2
1 drill	547.40	161.93	172.56		173.22	186,63	181.62		187,62	210.19	220.90	231.61	237.70	243.87	255.8
4 drills	589.60	647.72	690.24	Concess	692.88	722.52	T26.48	1000000	750.48	840.76	007.00	926.44	950.80	975.48	1023.3
0-523	3,537,00	4,152.60	4,440.30	4,494.30	4.673.10	1-12	4.813.50	5.073.30	5,413.50	5,755.80	5,919.00	6,079,80	6,262.80	11000	330000
1 chill	117.90	138.42	148,01	149.01	155.77		160.45	169,11	188,45	191.86	197.30	202.00	200.76		
A civilia.	471.60	383.68	592.04	599.24	623.08		641.60	676.44	721.80	767.44	789.20	810,64	835.D4		
0.420	3,023,70	3,681.90	3,927,60	3,982.50	4.210.50	4,395,90	4.696.20	4,930.20	5,092.50	5,255.70	5,310.60				
1 drill	198.79	122.73	130.92	132.75	140.35	546.53	156.54	164.34	109.76	175.19	177,62				
4 drifts	493.16	490.92	\$23.68	531.00	561.40	586.12	626.16	657.36	679.00	700.76	700.00				
0-32	2,796.60	3,17D.4D	3,421.80	3.695.7D	3,675,70	4,070.10	4.232.40	4,441,20	4,549.50						
1.012	93,22	106.68	114.06	123.29	129,19	135.67	141.88	148,34	151.66						
4 crits	372.88	422.72	456.24	493.16	\$16.76	542.68	564.12	192,16	900.00	1					
O-2 2l	2,416,20	2,751.90	3,169,50	3.276.30	3,344,10		-	-	-						
1 divise 1	99.54	91.73	105.65	109.21	111.47										
4 drifts	322.16	366.92	422.60	436.84	445.00	Server and the		-Street, or			A CONTRACT	A	ALC: NO		
0-12)	2,097,60	2,183,10	7.638.50	1000000	CONTRACTOR OF THE PARTY OF	Name: They	mondity here	CAR II on I	he same like	as the own t	rade. July	lik at least 3	heart of the	diving	()
i crit	59.92	72.77	87.95				abilit it nor								
4 drifts	279.68	291.08	551.00												
			351.80												
COMMI	SSIONED			LATIFA	ST 4 YE	ARS AND	1 DAY	OF ACTI	VE DUTY	SERVIO	E AS A	ENLIST	ED MEN	BER AN	DIOR
COMMI	SSIONED	OFFICE	RS WITH										TED MEN	BER AN	DIOR
	SSIONED	OFFICE	RS WITH	nive contre	lessioned a	fficers with	at least f.	460 points	when paid	f from rese	CHE ADDICE		ED MEN	BER AN	DIOR
O-3E 2/ & 3/	SSIONED	OFFICE	RS WITH	3,696.70	3,875.70	4,070.10	4,232.40	460 points 4,441.20	4,617.00	4,717.50	4,855.20		ED MEN	BER AN	D/OR
D-3E 2/ 5 3/ 1 drill	SSIONED	OFFICE	RS WITH	3,696.70 123.29	3,875.70 129.19	4,070.10 135.67	4,232.40 141.98	460 points 4,441.20 148.04	4,617.00 153.98	4,717.50 157.25	4,855.20 161.84		ED MEN	BER AN	D/OR
D-3E 2/ & 3/ 1 drill 4 drills	SSIONED	OFFICE	RS WITH	3,696.70 123.29 493.10	3,875.70 129.19 596.76	4,070.10 135.67 542.68	4,232,40 141,08 564,32	460 points 4,441.20 148.04 592.16	when paid 4,617.00 153.99 615.60	4,717.50	4,855.20		ED MEN	BER AN	D/OR
O-3E 2/ & 3/ 1 drills 4 drills O-2E 2/ & 3/	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,10 3,276,30	3,875.70 129.19 596.76 2,344.10	4,070.10 135.67 542.68 3,460.30	at least 1, 4,232.40 141.08 564.32 3,630.00	460 po/mb 4,441.20 148.04 592.16 3,768.90	when paid 4,617.00 153.96 615.66 3,872.40	4,717.50 157.25	4,855.20 161.84		ED MEN	BER AN	DIOR
D-3E 2/ & 3/ 1 drill 4 drills D-2E 2/ & 3/ 1 drill	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,16 3,276,30 189,21	3,875.70 129.19 516.76 3,344.10 111.47	fficers with 4,070.10 135.67 542.68 3,450.30 115.61	at least 1, 4,232,40 141,08 964,32 3,630,00 121,00	450 points 4,441 20 148,04 592,16 3,765,90 125,63	when paid 4,617.00 153.99 615.60 3,872.40 128.08	4,717.50 157.25	4,855.20 161.84		ED MEN	BER AN	D/OR
O-3E 2/ 6 3/ 1 drills 4 drills O-3E 2/ 6 3/ 1 drills 4 drills	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,16 3,276,30 189,21 636,54	3,875.70 129.19 596.76 3,344.10 111.47 445.60	#0000 mill 4,070.10 135.67 542.68 3,460.30 115.61 460.94	4,232,40 141,08 564,32 3,430,00 121,00 484,00	4,441.20 148.04 592.16 3,768.90 125.63 502.82	when paid 4,617.00 153.99 615.69 3,672.40 129.98 516.32	4,717.50 157.25	4,855.20 161.84		ED MEN	BER AN	D/OR
O-3E 2/ & 3/ 1 drill 4 drills O-3E 2/ & 2/ 1 drill 4 drills O-1E 2/ & 3/	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,16 3,276,30 199,21 436,54 2,638,50	3,875.70 129.19 595.76 3,344.10 111.47 445.88 2,818.20	## 133.67 4,070.10 133.67 542.68 3,460.30 115.61 460.94 2,922.30	4,232.40 141.08 964.32 3,630.00 121.00 484.00 3,028.50	4ED points 4,441.20 148.04 592.16 3,768.90 123.63 502.82 3,133.20	A-017-00 153-99 615-99 3.872-40 129-38 516-32 3.276-30	4,717.50 157.25	4,855.20 161.84		ED MEN	BER AN	D/OR
O-3E 2/ & 3/ 1 drill 4 drills O-2E 2/ & 2/ 1 drill 4 drills O-1E 2/ & 3/ 1 drill	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,10 3,276,30 189,21 438,34 2,638,50 87,95	3,875.70 129.19 596.76 3,344,10 111,47 445.88 2,818.20 93.94	### ##################################	4,232,40 141,98 564,32 3,630,00 121,00 484,00 3,028,50 199,95	460 politis 4,441 20 148 04 592 16 3,768 90 125 63 902 82 3,133 20 104 44	when pate 4,617,000 153,98 615,68 3,872,40 128,08 616,32 3,276,30 189,21	4,717.50 157.25	4,855.20 161.84		TED MEN	BER AN	DIOR
O-3E 2/ & 3/ 1 drill 4 drills O-3E 2/ & 2/ 1 drill 4 drills O-1E 2/ & 3/	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,16 3,276,30 199,21 436,54 2,638,50	3,875.70 129.19 595.76 3,344.10 111.47 445.88 2,818.20	#Scera with 4,070.10 135.67 542.68 3,460.30 115.61 460.64 2,922.30 87.41 389.54	4,332,40 141,08 564,32 3,630,00 121,00 484,00 3,028,50 190,95 403,80	460 points 4,441 20 548 04 592 16 3,768 90 528 63 502 82 3,133 20 104 44 417 76	when pale 4,617.00 153.90 615.60 3,872.40 128.08 516.32 3,276.30 109.21 436.44	4,717.50 157.25	4,855.20 161.84		TED MEN	BER AN	DIOR
O-SE 2/ & 3/ 1 drill 4 drills O-SE 2/ & 2/ 1 drills O-1E 2/ & 3/ 1 drills	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,10 3,276,30 189,21 438,34 2,638,50 87,95	3,875.70 129.19 596.76 3,344,10 111,47 445.88 2,818.20 93.94	#Scera with 4,070.10 135.67 542.68 3,460.30 115.61 460.64 2,922.30 87.41 389.54	4,232,40 141,98 564,32 3,630,00 121,00 484,00 3,028,50 199,95	460 points 4,441 20 548 04 592 16 3,768 90 528 63 502 82 3,133 20 104 44 417 76	when pale 4,617.00 153.90 615.60 3,872.40 128.08 516.32 3,276.30 109.21 436.44	4,717.50 157.25	4,855.20 161.84	vietkans)			
O-3E 2/ & 3/ 1 drill 4 drills O-2E 2/ & 2/ 1 drill 4 drills O-1E 2/ & 3/ 1 drill	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,10 3,276,30 189,21 438,34 2,638,50 87,95	3,875.70 129.19 596.76 3,344,10 111,47 445.88 2,818.20 93.94	#Scera with 4,070.10 135.67 542.68 3,460.30 115.61 460.64 2,922.30 87.41 389.54	4,332,40 141,08 564,32 3,630,00 121,00 484,00 3,028,50 190,95 403,80	460 points 4,441 20 548 04 592 16 3,768 90 528 63 502 82 3,133 20 104 44 417 76	when pale 4,617.00 153.90 615.60 3,872.40 128.08 516.32 3,276.30 109.21 436.44	4,717.50 157.25	4,855.20 161.84	4,945.60	5,136.00	5,307.00	5,478.6
D-3E 2/ 6 3/ 1 drills D-3E 2/ 6 3/ 1 drills D-3E 2/ 6 3/ 1 drills D-1E 2/ 6 3/ 1 drills 4 drills 4 drills W-5 2/	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,10 3,276,30 189,21 438,34 2,638,50 87,95	3,875.70 129.19 596.76 3,344,10 111,47 445.88 2,818.20 93.94	#Scera with 4,070.10 135.67 542.68 3,460.30 115.61 460.64 2,922.30 87.41 389.54	4,332,40 141,08 564,32 3,630,00 121,00 484,00 3,028,50 190,95 403,80	460 points 4,441 20 548 04 592 16 3,768 90 528 63 502 82 3,133 20 104 44 417 76	when pale 4,617.00 153.90 615.60 3,872.40 128.08 516.32 3,276.30 109.21 436.44	4,717.50 157.25	4,855.20 161.84	4,945.60 185.52	5,136.00 171.20	5,307.00 176.80	5,478.6 182.6
D-3E 2/ 6 3/ 1 drill 4 drills D-2E 2/ 6 3/ 1 drills C-1E 2/ 6 3/ 1 drills C-1E 2/ 6 3/ 1 drills W 5 2/ 5 drill	SSIONED	OFFICE	RS WITH	3,696,70 123,29 493,10 3,276,30 189,21 438,34 2,638,50 87,95	3,875.70 129.19 596.76 3,344,10 111,47 445.88 2,818.20 93.94	## ## ## ## ## ## ## ## ## ## ## ## ##	4232.40 141.08 564.32 3,635.00 121.00 484.03 3,028.90 100.95 403.80	460 points 4,443 20 144,04 592,16 3,768,90 123,63 902,82 3,133,20 104,44 417,76 0FFICER	when path 4,617,000 153,99 615,69 615,69 128,08 616,32 3,276,30 169,21 436,84 S	4,717.50 157.25 629.00	(#8.65.20 161.34 647.36	4,945.60 165.52 682.08	5,134.00 171.20 684.80	5,307.00 176.90 707.60	5,478.6 182.6 738.4
O-3E 2/ 6 3/ 1 drill 4 drills O-2E 2/ 6 3/ 1 drill 4 drills O-1E 2/ 6 3/ 1 drill 4 drills W-5 2/ 1 drill 4 drills	2,889,60	OFFICE	RS WITH	3,696,70 123,29 483,19 3,226,30 189,21 438,84 2,538,90 87,95 351,80	3,875.70 129.19 595.70 3,344.10 111.47 445.88 2,818.20 91.94 375.76	ffcers with 4,070,10 133,67 542,68 3,460,30 115,81 460,84 2,922,30 97,41 289,54 WAR	at least 1, 4,232,40 141,08 564,32 3,636,00 121,00 484,00 1,028,70 109,95 403,80 PRANT C	467 points 4,441.20 148.04 592.63 3,766.90 125.63 902.82 3,133.20 104.44 417.76 0FFIGER	when path 4,617,500 153,88 611,532,40 1,672,40 1	4,717.50 157.25 129.00 4,184.40	4,856.20 161.84 647.36 4,354.40	4,965.60 165.52 682.08 4,480.80	5,136.00 171.30 684.80 4,632.60	5,307.00 176.80 707.66 4,782.00	5,478.6 182.6 738.4 4,938.3
O-3E 2/ 6 3/ 1 drill 4 drills O-2E 2/ 6 3/ 1 drill 4 drills O-1E 2/ 6 3/ 1 drill 4 drills W-5 2/ 5 drills W-6 2/ 8 drills W-6 2/ 8 drills		OFFICE	RS WITH	3,698,70 123,29 493,10 3,276,30 199,21 438,54 2,638,50 87,93 351,80	3,875.70 129.19 295.76 3,344.10 111.47 445.88 2,818.94 375.76	fficera with 4,070,10 135,67 542,68 3,460,30 115,81 460,84 2,922,30 WAR 3,586,50 119,53	at least 1, 4,332,40 141,89 564,32 3,636,00 121,90 484,00 1,028,60 100,95 403,80 RANT C	460 points 4,441.20 148.04 992.16 3,768.WU 125.63 992.82 3,133.20 104.44 417.76 0FFIGER 1,880.30 129.51	when pat: 4,617,50 163,46 615,68 1,872,45 128,08 816,32 1,276,30 169,21 436,84 \$	4,717.50 157.25 629.00 4,184.40 159.46	4,856.20 161.34 647.36 4,334.40	4,945.60 165.52 862.58 4,480.80	5,136.00 171.20 654.00 4,532.60 154.40	5,307.00 176.80 4,782.00 159.48	5,478.6 182.6 736.4 4,938.3 184.5
O-3E 2/ 6 3/ 1 drill 4 drills O-2E 2/ 6 3/ 1 drill 4 drills O-1E 2/ 6 3/ 1 drill 4 drills W-5 2/ 1 drill 4 drills W-5 2/ 1 drill 4 drills W-5 2/ 1 drill 4 drills	2,869,40	OFFICE	RS WITH	3,696,70 123,29 483,19 3,226,30 189,21 438,84 2,538,90 87,95 351,80	3,875.70 129.19 595.70 3,344.10 111.47 445.88 2,818.20 91.94 375.76	(Scera with 4,070,10 133,67 542,68 3,460,30 115,61 460,94 2,972,30 97,41 369,54 WAR 3,586,50 119,55 478,20	at least 7, 4,232,46 141,49 594,32 5,630,00 121,00 484,00 1,028,60 190,95 403,80 RANT C	460 points 4,441.30 144.04 992.16 3,768.90 125.63 902.82 3,133.20 104.44 417.76 0FFIGER 2,880.36 128.23 1518.04	when pats 4,617,50 153,49 615,68 1,672,40 198,88 516,32 3,276,30 169,21 436,84 \$ 4,038,00 134,60 538,46	4,177,50 4,717,50 157,25 629,09 4,184,40 159,46	4,334.40 4,334.40 4,334.40	4,965.60 165.52 682.03 4,486.35 148.35 397.44	5,136.00 171.20 684.80 4,532.60 154.60 617.66	5,307.00 176.86 707.66 4,702.00 159.45 637.68	5,478.6 182.6 730.4 6,936.3 184.5 858.0
O-3E 2/ 6 3/ 1 drill 4 drille O-2E 2/ 6 2/ 1 drill 4 drille O-1E 2/ 6 3/ 1 drill 4 drille	2,869.60	A 108.60	RS WITH clarks res-	3,696,70 123,29 423,49 3,276,30 199,21 436,84 2,536,30 87,95 351,80	3,875.70 129.19 295.76 3,344.10 111.47 445.88 2,818.94 375.76	fficera with 4,070,10 135,67 542,68 3,460,30 115,81 460,84 2,922,30 WAR 3,586,50 119,53	at least 7, 4,332,40 141,69 594,32 3,630,00 121,00 484,00 100,95 403,80 RANT C 127,87,70 128,58 496,36 3,330,90	460 points 4,443.20 148.04 992.16 3,768.90 125.63 902.82 3,133.20 104.44 417.76 125.63 128.63	when pats 4,617,50,153,40,615,68,615,68,615,68,615,68,615,68,615,615,615,615,615,615,615,615,615,615	4,177.50 157.25 629.98 4,184.40 159.46 557.62 3,693.90	4,334.40 4,334.40 507.82 4,334.40 144.48 507.82 3,808.60	4,965.60 165.52 682.08 4,460.80 148.30 397.44 3,943.60	5,136.00 171.20 634.80 4,A32.60 154.62 617.68 4,098.30	5,307.00 176.80 707.66 4,782.00 159.48 6,37.48 4,233.30	5,478.6 182.4 736.4 4,935.3 164.5 4,368.9
O-JE 2/ 6 3/ 1 drill 4 drills O-JE 2/ 6 3/ 1 drill 4 drills O-JE 2/ 6 3/ 1 drill 4 drills W-5 2/ 2 drill 4 drills W-5 2/ 5 drill 4 drills W-5 2/ 5 drill 4 drills W-5 2/ 5 drill 4 drills W-5 2/ 5 drills 4 drills 4 drills 4 drills 4 drills 4 drills 4 drills 8 d	2,869 60 86,32 385,28	A 108.60 103.62 414.48	RS WITH clarks res-	3,696,70 123,29 493,96 3,276,30 199,21 438,34 2,538,50 87,95 351,80	3,875.70 123.19 123.19 515.76 3,344.10 111.47 645.88 2,818.20 93.54 375.76	(Scera with 4,070,10 133,67 542,68 3,460,30 115,81 460,84 2,922,30 97,41 389,54 WAR 3,586,50 119,55 478,20 3,152,56	at least 7, 4,232,40 141,08 564,32 3,630,00 121,00 109,95 403,80 RANT C 128,50 408,36 128,50 148,50	460 points 4,441.30 144.04 992.16 3,768.90 125.63 902.82 3,133.20 104.44 417.76 0FFIGER 2,880.36 128.23 1518.04	when pats 4,677,50 1133,49 615,69 1,672,40 129,38 516,32 3,276,30 169,21 436,84 \$ \$ 4,038,00 134,60 338,40 1,569,30 116,61	4,184.40) 159.46 4,184.40) 159.46 557.52 3,693.90	4,334.40 4,334.40 4,334.40 144.48 577.92 3,608.40 127.62	4,945.60 165.52 882.53 4,480.83 397.44 3,943.43 1,943.43 1,943.43	5,136.00 171.20 65480 154.42 617.66 4,098.30 136.61	5,307,00 176,80 176,80 4,792,00 159,48 637,48 4,233,30 141,13	5,478.51 162.4: 736.4! 4,935.31 164.5: 4,368.9: 4,368.9:
O-3E 2/ 6 3/ 1 drill 4 drills O-2E 2/ 6 3/ 1 drills O-1E 2/ 6 3/ 1 drills 4 drills O-1E 2/ 6 3/ 1 drills 4 drills W-5 2/ 2 drills W-6 2/ 1 drills 4 drills 0	2,889,80 86,32 385,38 2,638,80	3 108 60 103 62 414.48 2,842.00	RS WITH clarks res-	3,696,70 123,29 493,96 3,276,30 189,21 432,84 2,638,50 17,95 351,60 3,285,50 10,53 458,12 2,688,50 10,53 458,12 2,688,50	3,875,70 123,10 125,10 555,76 3,344,10 111,47 441,68 2,818,20 93,84 3,75,76 3,437,10 116,57 466,28 3,517,40	(Scena (et)) 4,070,10 133,67 542,68 3,480,30 115,81 460,94 2,922,30 97,41 3,586,50 3,586,50 193,52 478,20 103,60 1	at least 7, 4,332,40 141,69 594,32 3,630,00 121,00 484,00 100,95 403,80 RANT C 127,87,70 128,58 496,36 3,330,90	460 points 4,443.20 148.04 992.16 3,768.90 125.63 902.82 3,133.20 104.44 417.76 125.63 128.63	when pats 4,617,50,153,40,615,68,615,68,615,68,615,68,615,68,615,615,615,615,615,615,615,615,615,615	4,177.50 157.25 629.98 4,184.40 159.46 557.62 3,693.90	4,334.40 4,334.40 507.82 4,334.40 144.48 507.82 3,808.60	4,965.60 165.52 682.08 4,460.80 148.30 397.44 3,943.60	5,134.00 171.30 654.80 4,532.60 154.62 4,098.30 136.61 566.61	5,307.00 176.80 707.66 4,782.00 159.48 6,37.48 4,233.30	5,478.6 182.4 736.4 4,935.3 164.5 4,368.9

1 drill	77.38	81.80	85,66	88,47	90.88	95.84	99.48	103.13	106.68	110.60	114.63	118.66	122.67	126.71	
4 drills	309.52	327.20	342.64	353.88	363.52	383.36	397.92	412.52	426.72	442.40	458.52	474.64	490,68	506.84	
W-1 1/	2049.90	2,217.60	2,330.10	2402.7	2,511.90	2,624.70	2,737.80	2,850.00	2,963.70	3,077,10	3,189.90	3,275.10			
1 drill	68.33	73.92	77.67	80.09	83.73	87.49	91.26	95.00	98.79	102.57	106.33	109.17			
4 drills	273.32	295.68	310.68	320.36	334.92	349.96	365.04	380.00	395.16	410.28	425.32	436.68			
					THE STATE OF	ENL	STED N	EMBER	S						
E-9 1/						- 0000	3,423.90	3,501.30	3,599.40	3,714.60	3,830.40	3,944.10	4,098.30	4,251.30	4,467.00
1 drill							114.13	116.71	119.98	123.82	127.68	131.47	136.61	141.71	148.90
4 drills						and the second	456.52	466.84	479.92	495.28	510.72	525.88	546.44	566.84	595.60
E-8:1/		enaces i	5-11-5		E761285	2,858.10	2,940.60	3,017.70	3,110.10	3,210.30	3,314.70	3,420.30	3,573.00	3,724.80	3,937.80
1 drill					STAN HOLE	95.27	98.02	100.59	103.67	107.01	110.49	114.01	119.10	124.16	131.26
4 drills		21	State of the last	STANSON S	1000000	381.08	392.08	402.36	414.68	428.04	441.96	456.04	476.40	496.64	525.04
E-7 1/	1,986.90	2,169.00	2,251,50	2,332.50	2,417,40	2,562.90	2,645.10	2,726.40	2,808.00	2,892.60	2,975.10	3,057.30	3,200.40	3,292.80	3,526.80
1 drill	66.23	72.30	75.05	77.75	80.58	85.43	88.17	90.88	93.60	96.42	99.17	101.91	106.68	109.76	117.56
4 drills	264.92	289.20	300.20	311.00	322.32	341.72	352.68	363.52	374.40	385.68	396.68	407.64	426.72	439.04	470.24
E-6 1/	1,701,00	1,870.80	1,953.60	2,033.70	2,117.40	2.254.50	2,337.30	2,417,40	2,499.30	2,558.10	2,602.80		THE RESERVE		
1 drill	56.70	62.36	65.12	67.79	70.58	75.15	77.91	80.58	83.31	85.27	86.76				
4 drills	226,80	249.44	260,48	271.16	282.32	300.60	311.64	322.32	333.24	341.08	347.04				
E-5 1/	1,561.50	1,665.30	1,745.70	1,828.50	1,912.80	2,030.10	2,110.20	2,193.30							
1 drill	52.05	55.51	58.19	60.95	63.76	67.67	70.34	73,11							
4 drills	208.20	222.04	232.76	243.80	255.04	270.68	281.36	292.44							
E-4 1/	1,443.60	1,517,70	1,599.60	1,680.30	1,752.30										
1 drill	48.12	50.59	53.32	56.01	58.41										
4 drills	192,48	202.36	213.28	224.04	233.64			- 117							
E-3 1/	1,303.50	1,385.40	1,468.50												
1 drill	43.45	46.18	48.95												
4 drills	173.80	184.72	195.80					-							
E-2 1/	1,239.30	S			10000										
1 drill	41,31		10000				-11 1-13				Sedl, 4-3				
4 drills	165.24									5. 4. 4. 1					
E-1 4mos+ 1/	1,105.50														
1 drill	36.85														
4 drills	147.40														
E-1 <4mos 1/	1,022.70		A Pulling In			Handa A			15-11-11	2					
1 drill	34.09		Transco	100 3 112											
4 drills	136.36		127 // 1										10		

Formation of LOG Association is Another First for the Connecticut Guard



Lt. Col. Peter Leahy, commander, Defense Contract Management Agency at Pratt and Whitney, explains the DCMA's role at the December Logistics Officer Association chapter meeting, "We get D-O-D its engines delivered on cost, schedule and within the technical parameters. (Photo by Capt. George H. Worrall, 103" FW PAO)

CAPT. GEORGE H. WORRALL 103 FW PUBLIC AFFAIRS OFFICER AND LT. COL. JAMES V. WORKS 103RD AIRCRAFT GENERATION SQUADRON COMMANDER

In another first for the Flying Yankees, thirteen logistics officers of the 103rd Fighter Wing, Connecticut Air National Guard, formed a local chapter of the Logistics Officers Association.

The Flying Yankee Chapter is the 46th chapter in the international organization and the first

ever formed by a field Air National Guard

"Being the best [A-10] unit in the universe, it is fitting we have the first unit chapter," said Lt. Col. James V. Works, chapter 46 president and commander, 103rd Aircraft Generation Squadron. Works organized the chapter after being a charter member of the Shaw Air Force Base chapter. "Knowing the quality of the LOA product I figured we could use one up here."

The Flying Yankee LOA meets regularly to discuss technical topics and to provide career knowledge and development for logistics officers.

"As a professional society we can talk about issues that broaden our view of logistics," said Works.

"It is important for us as logistics officers to get together and talk about issues that pertain to us as logisticians," said Capt. Todd A. Chenelle, chapter vice president and chief of supply, 103rd Logistics Squadron. "Any former or current logistics officer can be a member."

Members of the LOA must be an active, guard, reserve or retired career logistics officer, civilian equivalent or a commander over professional logistics officers.

The LOA was founded as the Maintenance Officer Association in 1982 and is a professional military logistics association comprised of U.S. and international military members from all services, government civilians and private sector individuals all dedicated to the logistics readiness and sustainability of military aviation forces. There are currently more than 2,000 members worldwide

"The organization opens a dialog among all the logistics officers," said 1st Lt. Scott M. Dufour, a LOA member from the 103rd Aircraft Generation Squadron, it is a good idea to be a part of it."

"I am hoping it grows a little bit further in numbers," explained Works. "The first result I expect will be opening the lines of communication with the people we do not see on a regular basis that are in our career field, like plans."



National Symbol

by Charles Evans Hughes

The flag is the symbol of our national unity, our national endeavor, our national aspiration.

The flag tells of the struggle for independence, of union preserved, of liberty and union one and inseparable, of the sacrifices of brave men and women to whom the ideals and honor of this nation have been dearer than life.

It means America first; it means an undivided allegiance.

It means America united, strong and efficient, equal to her tasks.

It means that you cannot be saved by the valor and devotion of your ancestors, that to each generation comes its patriotic duty; and that upon your willingness to sacrifice and endure as those before you have sacrificed and endured rests the national hope.

It speaks of equal rights, of the inspiration of free institutions exemplified and vindicated, of liberty under law intelligently conceived and impartially administrated. There is not a thread in it but scoms self-inclulgence, weakness, and rapacity.

It is eloquent of our community interests, outweighing all divergencies of opinion, and of our commondestiny.

Lt. Gov. Packs Boxes for Troops in Bosnia

Lt. Gov. M. Jodi Rell assists members of the Connecticut Army National Guard in packing shipping crates with items donated for soldiers deployed in Bosnia. Rell spearheaded a month-long drive throughout Connecticut to collect items such as videotapes, local newspapers, books, coffee and snack foods for members of the 143rd Forward Support Battalion and Company B, fth Battalion, 102nd Infantry serving in Bosnia. Her efforts, along with those of KISS 95 Radio garnered 2,500 pounds of goods for the Connecticut soldiers. (Photos by Pvt. 2 Anne Dressel, 65th PCH)





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Black History Month Celebration Announced

Lt. Col. Jeffrey Sobotka HRO

On February 20, 2002 the Connecticut National Guard and the U. S. Postal Service will cosponsor the 16th Annual Black History Celebration. This year we are pleased to announce Lt. Gen. Roger C. Schultz, Director of the Army National Guard as our guest speaker.

The Connecticut National Guard has developed a positive and proactive presence in our society by recognizing and celebrating Black (African-American) history. The question is asked, "Why do we have a Black History Month celebration?" Black History Month is observed to recognize the continuous achievements of African-Americans to American culture and to increase awareness, mutual respect, and understanding. It is designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their families, and the civilian work force. This activity is an extension of the equal opportunity education and training objectives.

The true facts of the contributions of

African-Americans to the discovery, pioneering, development and continuance of America have not properly and adequately been presented in the textbooks, media and other communications media Indeed, for the most part, Blacks have been left out of the written record about America. The fact that some changes have been made in recent years points to the need for a fuller report about African-American contribution. The designation of February as Black History Month is an attempt by the Association for the Study of Afro-American Life and History, to remedy this neglect and provide for all Americans the information needed for creative and empathetic understanding about African-Americans in

In 1926, Dr. Carter G. Woodson, a Harvard Ph.D. who 11 years earlier had founded the Association for the Study of Afro-American Life and History, initiated Negro History Week. In those early days, the words Afro and Black were seldom used. It was Dr. Woodson's hope that through this special observance, all Americans would be reminded of their ethnic roots, and that

togetherness in the United States' racial groups would develop out of a mutual respect.

Dr. Woodson was keenly conscious of symbolism in the American psyche. He wisely chose for Negro History Week the period of February, which contains the birthdays of Frederick Douglass and Abraham Lincoln. From its initiation, observance of Black History Month has involved many ethnic groups, not only Black Americans.

The Association for the Study of Afro-American Life and History, Inc. dreams of the day that the sharing and contribution of all Americans in America will be so appreciated, accepted and understood that there will be no further need for any ethnic group to call attention to its contributions and exploits for the good of the country. Until that day arrives, we shall continue to provide the information needed about the African-American citizens in the United States and abroad.

This February we will recognize the contributions of African-Americans in



Lt. Gen. Roger C. Schultz

defense. Please join us as we celebrate Black History Month with our keynote speaker, Lt. Gen. Roger C. Schultz, Director, Army National Guard. The event will take place Wednesday, February 20, 2002, from 11:30 a.m. - 12:30 p.m. at The First Cathedral, 1152 Blue Hill Ave, Bloomfield, Connecticut. (91S, Exit 36-Right off Exit or 91N, Exit 36-Left off Exit). Light snacks and beverages will be served immediately following.

The Officers Club Announces Club Nights for 2002 Winter-Spring Season

Friday, Feb15 - Sweetheart Dinner Dance with dancing to the music of Sam Vinci

Friday, March 15 ⁻ St. Patty's Day Dinner Dance with corned beef and cabbage and Irish music Friday, April 19 - The Spring Fling with dancing and music by the Moonliters

Sunday, May 12 - Annual Mother's Day Brunch, a Club favorite

Friday, May 24 - Annual Clam Bake

Date to be Announced - Bushnell to see Aida after dinner at the Club

Date to be Announced - Father's Day Brunch Cruise on the Connecticut River.

Starting in the near future, the Officers' Club will offer an all You Can Eat Pasta Buffet (salad, pasta and bread) every Thursday evening.

Members can enjoy lunch and take advantage of a 10 percent discount, too.

In 1994, the Officers Club changed its bylaws making enlisted soldiers in grades E6 rough E9 eligible for membership. Stop by the Club and ask Joe Susanna for an application and a brochure or log onto the net and visit www.ctofficersclub.com to view the monthly calendar, special events, menus and anything you might want to know about the Officers' Club.

2002 National Womens' History Celebration



National Womens' History Month March 2002

"Women Sustaining the American Spirit"

THE CAROL
AUTORINO CENTER

St. Joseph's College 1678 Asylum Avenue West Hartford, Connecticut

Friday, March 22, 2002 11 am - 1 pm

> Refreshments will be served.

Sponsored by the Connecticut National Guard and the United States

Postal Service

Keynote Speaker: Ms. Marta B. Varela Chair and Commissioner,

New York City Commission on Human Rights



Gov. Rowland Announces New Helicopters, Aid for Homeland Security

From p. 1

Connecticut's Domestic Security Plan. The Black Hawks give us new resources to improve readiness and response capability."

In addition to enhancing homeland security missions, the Black Hawks will perform the following state emergency response missions; weapons of mass destruction protection, firefighting, medical evacuations, emergency rescue, hurricane and tornado relief as well as disaster relief.

Rowland also announced at the press conference that \$5.5 million in funding for State building security improvements will be approved by the State Bonding Commission, which he chairs. The improvements include building access control systems, video surveillance systems, lighting and fencing.

Rowland and Maj. Gen. William A. Cugno, the adjutant general, addressed more than 100 guardsmen, Sikorsky representatives, civilians and media with the announcement.

Nicaragua-Bound: Well Drillers and Medics Get Ready for Duty in Central America

2ND LT. CELINE MARINI ASSISTANT PUBLIC INFORMATION OFFICER

The Connecticut Army National Guard is preparing to send soldiers of the 247th Engineers and the 118th Medical Battalion to Nicaragua as part of the Task Force Chontales beginning February 2002. The 118th is joining elements of the Wisconsin Army National Guard. Fort McCoy, Wisconsin is the staging area for the Task Force Chontales. Task Force Chontales has nine rotations, the 118th will participate in three.

Task Force Chontales' mission is to provide humanitarian assistance to the people in support of the government of Nicaragua. The operation will include conducting humanitarian civic assistance and support missions. The soldiers of the 247th will be building schools and medical clinics, installing wells, and renovating a school. They will be working closely with the Nicaraguan military and helping to improve the standard of living for people in the region. The medical battalion will provide their services to soldiers.

For these soldiers of the Connecticut Army National Guard, it is not just "Annual Training" anymore. This will be the first overseas mission for many of our soldiers. Pfc. Andy Thorne and Pvt. Jeanine Mustafa of the 118th are excited to be a part of this real world mission. They want to make a difference and this mission will give them that opportunity.

Lt. Col. Richard Young, the Battalion Surgeon of the 118th was motivated after a briefing on Nicaragua. The briefing inspired him to start a children's shoe and clothing drive. He wants to bring these items to the country. Knowing that the children cannot attend school without shoes is unsettling to him.



Sgt. William Maloney of the 247th Engineer Detachment waits while dentist Capt. Jim Dow checks his dental records during a MODRE for the units' deployment to Nicaragua. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)

"This is a chance of a lifetime, this is what the Army is all about," said Young.

This mission is nothing new for Staff Sgt. Krane Redic of the 141st (Ambulance) Medical Company. He will be providing proficient medical care to soldiers of the 247th Engineers. Having 12 years of military service which includes active and Guard time, he has been sent all over the world to include the Bahamas. Europe and Saudi Arabia.

"This is a once in a lifetime experience. Each mission I have participated in, is different but the outcome is the same, we improve the quality of life for the world," said Redic.

The 247th Engineer Detachment consists of 10 well drilling soldiers. These soldiers will be drilling wells for a hospital. This will be a 24-hour operation known as El Coral. This will be the 247th's fifth humanitarian mission to Central America. Sgt. Matthew Collins has been with the Connecticut Army National



Members of the 118th Medical Company complete emergency data sheets in preparation for an upcoming deployment to Nicaragua. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)



Sgt. Stephen Pearson of the 247th Engineer Detachment opens wide for a dental exam administered by Capt. Jim Dow. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)

Guard for nine years and this will be his fourth mission to Central America.

"Being in this unit is the best duty; I stayed in the Guard because of these missions," said Collins. "By providing healthy water, we cut the infant mortality rate in half. The personal satisfaction you get from participating in these missions is indescribable," said Staff Sot John Lane

Public Affairs Guidance: Response to Media Rules of Engagement

The terrorist attacks on September 11, 2001 have drawn a great deal of media attention. Since then, a lot of media focus has been on the military as a whole to include alerts, mobilizations and airport security. In accordance with the law and Constitution, media personnel are free to conduct their business more or less, as they deem necessary and appropriate. Soldiers and Airmen, however, should adhere to the

following rules when dealing with news media:

- 1. Notify your NCOIC/OIC right away. Notify the State Public Affairs Office at (860) 524-4857 or (860) 883-5336. Do not make any statement until directed by the State Public Affairs Officer.
- 2. Treat media with the utmost courtesy and respect.
- 3. The only authorized spokespersons for the Connecticut National Guard are

the State PAO and the 103d FW PAO

- 4. When approved, you may respond to media questions. You may decline to answer questions you are uncomfortable with or do not know the answer to.
- Refer questions about National Guard operations to your chain of command for forwarding to Maj. John Whitford, State Public Affairs Officer.

OFFICER CANDIDATE SCHOOL OPEN HOUSE

Open House Dates:

23 Feb 02 23 Mar 02

20 Apr 02

1st OCS BN 169TH LEADERSHIP REGIMENT

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FSB Families Send Valentine Wishes to Bosnia



Families of FSB soldiers in Bosnia gathered recently to construct a second "Banner of Love" to send overseas. Clockwise from upper right: Ryan McCawley points out a picture of his dad to Kris Wilcox and Cindy Lewis. Carol and Joe Guiles add their artwork to the banner for son Spc. Joshua Guiles. Juwan and Gianna Wood are joined by cousins Jalyn and Julian Campbell in coloring pictures for dad, Sgt. Gerald Wood. Pfc. Angel Arce will have his hands full when he returns home. His twin sons, Isaiah and Isreal, were born early in January. (Photos by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)







Adopt A Squad Popular Program with Civilian Organizations

COMMAND SGT. MAJ. (RET.) ROBERT C. MOELLER VICE CHAIRMAN FOR RESERVE AFFAIRS, AUSA-CT

The Association of the United States Army is a private, non-profit educational organization that supports America's Army – Active, National Guard, Reserve, civilians, retirees and family members. Since there are no Active Army units in the State, except for the Recruiting Command, AUSA's Connecticut Chapter's main focus is the support of Connecticut Army National Guard and Army Reserve units.

When it was learned that Connecticut Army National Guard units would be deploying to Bosnia in 2001 and 2002, the Connecticut Chapter created its Adopt A Squad-Connecticut Army National Guard Year-2001 program. It is patterned after a program used by the Greater Northern New York Chapter in support of the 10th Mountain Division.

The Adopt A Squad program is the civilian community support of CTARNG soldiers deploying to the Balkans in 2001 and 2002. The Connecticut Chapter of AUSA coordinates it, and participation is voluntary by both civilians and soldiers. Typical sponsors are community groups, service clubs, church groups and individuals, businesses, civic organizations. Sponsors "adopt" a squad or section size groups and agree to provide monthly packages for approximately six months of deployment. The sponsors tailor the packages based on voluntary soldier surveys and are matched to appropriate size groups. Suggested package items are VCR recordings of sporting events or popular TV shows, new release videos and paperback books, CDs, magazines and local newspapers, candy and snacks, cookies, hot sauce, coffee, personal care items, phone cards, letters from school age children, birthday cards, disposable cameras, and so forth. Soldiers are requested to notify the sponsors that the package has been received and, if possible answers any letters sent by school children.

The first group of Connecticut Guardsmen to deploy was from the 141st Medical Co (Amb) in New Britain. The first sponsors contacted by the program's coordinator, Command Sgt. Maj. (Ret.) Robert C. Moeller, Vice Chairman for Reserve Affairs, were the Franco American War Veterans, Post #26 and the Hardware City Chapter of the Marine Corps League, both of New Britain. Representing the FAWV was Maj. Paul Rouleau and Mr. Paul Maykut of the Marine Corps League. First Lt. Alton Gray sent an email stating that the packages were appreciated, especially by those who did not have much contact with family.

The search for sponsors for Company B, 1st Battalion, 102nd Infantry and the 143rd Forward Support Battalion took a little longer. However, through articles in the major newspapers in Hartford, Manchester, Waterbury and surrounding communities, and also on local television programs in Torrington and Winsted, Moeller was able to get enough sponsors to support both organizations. The sponsors include three high schools and one elementary school, four church groups and individuals, several veterans' organizations, businesses, civic groups and two municipalities.

The program has been fulfilling for both the sponsors and the soldiers. The JWV sent hand crocheted yarmulkas for Jewish soldiers. Sgt. 1st Class Kevin Palladino of the FSB wrote to school children in Southington telling them that the local children had little to play with, especially soccer balls. The Southington children responded immediately

and the American Legion Auxiliary, a sponsor from Southington, boxed all the items from the school children, and with Moeller's help, were able to get them loaded on the airplane used to take VIPs to Bosnia in December. A history teacher, Mr. Tom DeFilipi, at Enfield High School, wrote a song called "Call On The National Guard" which he dedicated to the all Connecticut National Guardsmen, especially the 2nd Squad, 1st Platoon, Co. B, 1/102d Inf. sponsored by the school. DeFilipi is a former Massachusetts National Guardsman.

In addition to the National Guardsmen, Moeller was also able to find a sponsor for 12 soldiers from the 325th MI Bn., East Windsor, Conn., who are presently at Camp Bondsteel, Kosovo. Their parent organization was ordered to Active Duty in October 2001, two weeks following their departure to Kosovo. Moeller was also able to arrange for copies of the monthly magazine *Army* and the monthly newspaper, *AUSA News*, published by Association of the United States Army, to be sent to the Guardsmen and Reservists.

Adopt A Squad Sponsors

Co B, 1/102d Inf - Manchester, CT

Enfield High School, Ms. Maureen LaFrancis, Enfield, CT

First Congregational Church, Mrs. Barbara Ventura, South Windsor, CT

 $\label{eq:Glastonbury Police Association, SFC (Ret.)} \ James Conner, Newington, CT$

Ms. Carla Rice, Rocky Hill, CT

Blue Hills Fire Department Ladies Aux., Ms. Tracy Bednaz, Suffield, CT **Second Congregational Church,** Mrs. June Cottle, South Windsor, CT

Connecticut Rolling Flags, Inc., Bobby Easton (2 Squads), Waterbury, CT

Jewish War Veterans Post 45, LCDR (Ret.) James Tierney, West Hartford, CT

Mrs. Andrea Minelli, East Hartford, CT

Ranger Arms, SFC Sean Butler, Coventry,

143d FSB, Waterbury, CT

VFW Post 201, Al Hemingway, Waterbury,

Henry Abbott Regional Tech School, Ms. Maryann Federko, Danbury, CT

R. H. Macy, Ms. Kathy Goddard, Danbury, CT

Long Meadow Elementary School, Ms. Susan Shaw, Middlebury, CT

Town of Prospect, Mayor Robert Chatfield, Prospect, CT

State Hardware & Industrial Supply, BG (Ret.) Robert J. Weitzel, Bridgeport, CT

Insurity, Ms. Barbara AmEnde, East Hartford, CT

American Legion Auxiliary Post 72, Mrs. Rachael Wache, Southington, CT

American Legion Post 17, Richard Bonner, Naugatuck, CT

Preceptor Omicrom, Ms. Louise Gertz, Naugatuck, CT

South Windsor Interact Club, South Windsor High School, Mr. William Barry, South Windsor, CT

Town Employees East Windsor, CT, Ms. Jennifer Browne, Broad Brook, CT

Connecticut Military Department News

Connecticut Cavalrymen at Indiantown Gap - 1938

PFC. HOWARD L. MILLER
TROOP HISTORIAN
FIRST COMPANY GOVERNOR'S HORSE GUARDS

One of the last great pre-war maneuvers involving mounted horse cavalrymen was held near Indiantown Gap, Pennsylvania, during June 1938. Connecticut's Troops A and B of the 110th Cavalry, some 130 men, departed Hartford on June 4 to participate in the two-week exercise.

Shortly before 7 p.m. on June 4, the first horses began to move out of the Farmington Avenue armory, bound for the railroad spur at Charter Oak Park. With a loading detail in charge, the horses were put aboard boxcars for shipment. Khaki-clad members of the two troops, carrying their kits, arrived at the station at 1:30 a.m. the next morning and entrained for New Haven, where they were joined by the machine gun troop, the medical detachment and the veterinary corps.

Together, the men set out for the National Guard reservation at Indiantown Gap, Penn. Other members of the 110th Cavalry from Boston were also on the move. The commander of the Connecticut troops was Lt. Colonel L. Standish Tracy. Along with 1,8000 cavalrymen from other states, they formed the 59th Cavalry Brigade.

Early on the morning of June 6, the Connecticut troopers reached their destination, a tract of about 18,000 acres in the rolling hills some 20 miles east of Harrisburg. Regular camp routines began the same day, with all troops mounted and moving into the mountains for extended drill. Horse drawn caissons of the 112th Field Artillery accompanied the Connecticut cavalrymen on their maneuvers.

The first casualty occurred when private Augustine J. Lenehan of Troop B was thrown from his horse and suffered a broken thumb. Ill luck continued to plague the men as a miniature tornado struck, bringing heavy wind, rain and hail and loosened tents.

Brig. Gen. Lewis B. Ballantyne, in command of the exercise had additional problems to address, when a riot broke out in a Lebanon, Penn. tavern, the Lincoln Inn. The tavern was almost completely destroyed by soldiers allegedly out to avenge a beating given to four troopers of the Cavalry advance detail several nights previous. According to the proprietor, Sterling Deitzler, the troopers all arrived simultaneously, rushed in the doors and began wrecking the place with rocks, sticks, crowbars and bottles.

An investigation conducted by Col. Donald McGowan, provost marshal of the Connecticut, Massachusetts and New Jersey National Guardsmen, did not link members of the brigade with the wrecking. He said that although more than 100 men

were reported to have gone to the tavern in army trucks, other organizations use similar vehicles.

Lebanon and its environs were immediately placed off limits to the troopers. However, restrictions on visits of troopers to Lebanon were removed following a visit to the camp by Lebanon city officials and representatives of the local chamber of commerce.

The National Guardsmen were under United States Army instructors, in addition to the scout platoon of the 3rd Cavalry, stationed at Ft. Myers. The war games were considered highly important in view of other recent maneuvers held in Texas involving mechanized cavalry. According to the Hartford Times, "Regular Army officers say that "no matter how efficient mechanized troops may be, the tank can never drive the horse from the army."

On June 8, Connecticut troopers rode with other cavalrymen of the 59th Brigade for a review by Gov. A. Harry Moore of New Jersey and Gov. Charles F. Hurley of Massachusetts with their staffs and various War Department officials.

The men of Troops A&B were called out for picket duty on June 9. The men carried full field equipment, including rifles, pistols, and steel helmets. On the following day, the 110th Cavalry held a regimental competition and went out on bivouac. The competition was preceded by instruction of the noncommissioned officers in scouting and patrolling by Tech. Sgt. Byron W. Peyton, U.S.A, instructor of the Connecticut units.

Although several members of Troop A & B were sick, no serious illnesses were reported and Pvt. Lenehan reported back on duty. Troop B won the guidon streamer offered by Lt. Col. Standish as a daily award for the troop having the highest standing in inspection.

In the regimental baseball tournament, the Troop B team defeated Troop F of Boston, 44 to 2. Some 3,000 troopers saw the game.

Early on the morning of June 13, Troops A and B of Hartford in full field equipment, rode out of their camp as the entire 110th Cavalry began extensive overnight maneuvers. Representing a "red" force advancing on a raiding mission, the 110th was intercepted shortly before noon at St. Joseph Spring, in the heart of Indiantown Gap, by New Jersey's 102nd Cavalry defenders. Using delaying actions in the first skirmish, the 102nd took the battle, the umpires decided. About 1500 mounted cavalrymen, an air squadron and armored cars took part in the mock battle.

Later, the two regiments went into bivouac somewhere northwest of the camp. Under sealed orders, they remained hidden under trees and dense underbrush near the mountaintops, ready to move out at any time.

Returning to camp on the 15, the troops of the 59th Cavalry Brigade and 112th Field Artillery were reviewed by Brig. Gen. William F. Ladd, Adjutant-General of Connecticut and Governor A. Harry Moore of New Jersey. Two current members of the Major's Staff of the First Company, Governor's Horse Guards, Col. Everett Kandarian and Maj. Dominick Manise, were young cavalrymen who participated in the maneuvers – Kandarian with Troop A of the Massachusetts contingent of the 110th, and Manise, as a private in Connecticut's Troop A.

As Manise recalls: "We passed the reviewing stand three times, with the 102nd Cavalry of New Jersey, the 110th Cavalry and the 112th Field Artillery passing in that order. The troops passed first at a walk, then at a trot and then at a gallop, while several thousand spectators, drawn by the spectacle and the perfect weather, watched. I remember that the picket line of horses stretched out as far as the eye could see."

On the 16 of June, a formal retreat and parade was held at 110th Cavalry parade grounds. Col. Philip Brown commander of the 110th regiment was presented award of first place in platoon competition to the first platoon of Troop B, commanded by Lt. Edwin R. Lodge; second place to second platoon of Troop B, commanded by Lt. Harold Hart and third place to Troop A, commanded by Lt. Almond A. Griswold.

The Connecticut troopers broke camp and prepared for the trip home on June 17. They entrained at 9 p.m. at Lickdale railroad station. The troopers left their horses behind for use by the Pennsylvania cavalry, which arrived for their two-week training. The troopers arrived back in Hartford on Saturday morning, June 18.

Mechanization of the Cavalry followed several years after the maneuvers at Indiantown Gap, but the history and traditions of Connecticut's horse cavalry are kept alive today by the Governor's Horse Guards.



Preparing for inspection, Indiantown Gap (Photo courtesy of Pfc. Howard L. Miller, Troop Historian, First Company Governor's Horse Guards)



The picket line and troopers at Indiantown Gap (Photo courtesy of Pfc. Howard L. Miller, Troop Historian, First Company Governor's Horse Guards)



Horse-drawn field guns of the 112th Field Artillery (Photo courtesy of Pfc. Howard L. Miller, Troop Historian, First Company Governor's Horse Guards)



Hartford Troopers waiting for the train (Photo courtesy of Pfc. Howard L. Miller, Troop Historian, First Company Governor's Horse Guards)

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Senior Airman Greg Jones (left) plotter, Senior Airman Charles M. Bascetta Jr. (holding hammer), services specialist, Airman 1st Class, Melissa A. Letizio (center holding box), recorder, and Senior Airman Kristina L. McNee (right), staker, all of the 103rd Services Flight, prepare to distribute the equipment that will be used in the exercise. (Photo by Capt. George H. Worrall, 103rd FW PAO)



Senior Airman Greg Jones, plotter, 103rd Services Flight, plots the crash location on a plotting map. (Photo by Capt. George H. Worrall, 103rd FW PAO)



Tech. Sgt. Douglas P. Scheirey, mortuary affairs, 103rd Services Flight, instructs the team to put on their masks and gloves. (Photo by Capt. George H. Worrall, 103rd FW PAO)



Master Sgt. Sheryl Laporte (left) moves into position with a camera as Senior Airman Coureen S. Walter (pointing) calls for a plotter while Airman 1st Class, Melissa A. Letizio (center) records the location and Senior Airman Kristina L. McNee (right) marks the location with a pole. All are search team members, 103rd Services Flight. (Photo by Capt. George H. Worrall, 103rd FW PAO)

Being Prepared For an

CAPT. GEORGE H. WORRALL 103rd Fighter Wing Public Affairs Officer

The Saturday drill day began in the delayed-style of a night drill weekend. Lunch was scheduled at 5:30p.m. while most members of the unit reported for duty after noon rested and ready to train. The extra rest was soon put to good use as a simulated aircraft crashed into the main hangar at Bradley Air National Guard Base in East Granby.

Fortunately it was just the start of a Major Accident Response Exercise that would test the Bradley Air National Guard base's ability to react. Ensuring the base is always ready to respond in the event of a crisis takes careful planning and practice.

The level of practice varied by duty section based on what requirements a section needs to exercise and their ability to support based on deployed personnel.

"The Command Control and Communication portion was as real as it can get," said Col. Thad J. Martin, vice wing commander and the exercise evaluation team chief, 103rd Fighter Wing. "With the large number of first responders [security and fire personnel] deployed we were forced to simulate those portions. Basically every organization on base was touched in one way or another."

The scenario and exercise play levels were adjusted to minimize the impact on the non-players and maximize the training for the players in the exercise. For example, buildings were not evacuated after a command decision to evacuate was reached.

The base search and recovery team met for its annual training of mostly new members during the same time period as the exercise. The grim but critical task of search and recovery was exercised the morning following, under cover of snow.

Summoned to an assembly area, the team, made up of 103rd Services Flight personnel and volunteers from across the base, learned of the scenario and the task at hand.



Maj. Theresa C. Montuori (left), exercise team evaluator, 103rd Mission Support Flight explains the search and recovery exercise scenario to Maj. Barbara Luhn, commander, 103rd Services Flight. (Photo by Capt. George H. Worrall, 103rd FW PAO)

Accident is No Accident

"It is search and recovery's job to have the grim task of picking up remains," said Maj. Theresa C. Montuori, exercise team evaluator, 103rd Mission Support Flight. "I would like to see them maintain the integrity of the team, the search process and dignity with the simulated remains."

Bused to the scene, they donned green surgical masks and latex gloves and began the methodical search in a line formation at arms length.

"It is good training for me in flight medicine as we do not get many opportunities to practice here," said Master Sgt. Sandra Taylor, flight medicine, 103rd Medical Squadron.

Levels of experience varied from people new to the team to seasoned search team veterans.

"Most of the people on the team had never done the search training before," said Maj. Barbara Luhn, commander, 103rd Services Flight. "We did classroom training Saturday."

The weather was a plus in that it shows we are not always going to have great conditions when an accident happens," said Tech. Sgt. Todd Hanson, base historian, 103rd Fighter Wing, who has been on the team for more than 16 years. "It was a great learning experience from that standpoint."

Considering the exercise was a search that would find human remains, thoughts drifted toward expectation if this was not an exercise.

"If this was real, it would be something we would have to do and still keep it together emotionally," said Senior Airman Matthew J. Palmisano, team member, 103rd Maintenance Squadron.

"It was an outstanding training opportunity and there is room for improvement," said Luhn.

"This experiment was a huge success due to the effort expended by Maj. John McCahill and Chief Bob Goguen of the inspector general's office," said Martin. "We got further into it than in the last two exercises we had."



Senior Airman Cheryl L. Pilletere (right), services specialist, 103rd Services Flight, and Tech. Sgt. Todd Hanson (far left in parka), base historian, 103rd Fighter Wing, keep the search line straight by watching from opposite sides to ensure no area is overlooked. (Photo by Capt. George H. Worrall, 103rd FW PAO)

Airman 1st Class Kelly A. Lombard (left), Airman 1st Class Chandra A. Greene (center), Senior Airman Coureen S. Walter (right), all search team members, 103rd Services Flight, search debris for simulated human and aircraft parts. (Photo by Capt. George H. Worrall, 103rd FW PAO)



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TGIF – The Guard Is Family: Introducing Our Newest Team Member

SGT. MAJ. BARBARA MONTIGNY FAMILY SUPPORT PROGRAM

Reflecting over the past year we realize that you have not been introduced to the new Family Program Officer, Maj. Dan LePage. This month's column contains comments from LePage followed by his military biography.

"This is probably the best time that I could imagine to be the Family Support Officer for the Connecticut National Guard. With 250 soldiers deployed to support SFOR-10 in Bosnia, and additional soldiers and airmen being activated every day, the opportunity to provide valuable assistance to family members has never been greater. This will be the time in which all of the staff and volunteers will show family and friends of the Guard just what they are made of - The Right Stuff!

"It is a privilege to work with such a professional and dedicated group of people. I am hoping that my perspective as a previously deployed soldier can be a value added to a great team of professionals. If you told me a year ago while I was hoofing around the highways and by-ways of Kosovo that I would be doing this job today, I would have said, "You are crazy!" not imagining that such a job existed. Looking back, I clearly see that this was a divine appointment - that I could give of my experience, and I could learn about the extraordinary army of volunteers who labor out of love for the people we call the Connecticut National Guard. The Guard is soldiers to be sure. But the Guard is also families, and volunteers, and staff people all pulling together to support that soldier and keep him/her focused on the job that the state or the nation has called him to do. There is no other place I would rather be right now."

LePage was commissioned as a second lieutenant in the Corps of Engineers out of UCONN ROTC in 1984. He served overseas with the 54th Engineer Battalion, stationed in Wildflecken, Germany. After leaving active duty, he spent a year with the 242nd Engineers in Stratford, before entering the IRR. LePage then joined the 411th Civil Affairs Battalion (UASR) just as Desert Storm was about to kick off. He has served in a variety of duty positions with the battalion, from team chief to detachment commander. He has participated in numerous stateside and overseas deployment training missions, in a addition to two PSRC deployments. The first deployment took place in 1995, supporting JTF-160 as part of OPERATION Sea Signal. In 2000, he deployed with the battalion on a seven month tour of duty as the Civil-Military Cooperation (CIMIC) Officer for Task Force Falcon, OPERATION Joint Guardian Kosovo

LePage has been employed at The Watson Group, a large regional insurance agency since November 1995. He was previously employed for seven years by one of the largest food wholesaler's in New England. LePage worked in several capacities there: Program Coordinator, Casualty Insurance Administrator and Division Risk Control Manager. As the National Accounts Claim Coordinator at Watson, he responsible for overseeing all claim service aspects for the largest clients at the Agency.

LePage has been married to JoAnn for 17 years. They have three children: Alec, age 9; Daniel, age 7; and Leah, age 4. He is currently pursuing a Master's degree at Bethel Seminary of the East - Auburn, MA. Dan & JoAnn are active congregants at the East Hampton Bible Church, East Hampton, Conn. where they also live.

My Connecticut Guardsperson

When I joined my Guardsperson, t'was in sickness and health and the Guard has brought us much more than wealth. For riches are more than just dollars and cents, it's friends helping friends, rebuilding a fence. It's praying for peace while preparing for war. It's aiding the sick, the homeless, the poor. It's not the blues or the greens that you wear, they're just the outward signs that you care. It's serving your country, your neighbors, your state. It's doing your part to keep our nation great.

When I married my Guardsperson, t'was till the end of all time and the love and respect that I feel, has no rhyme. One weekend a month and a few extra days, are now part of our lives in so many ways. The few dollars more puts food on the table, makes a car payment and keeps our life stable. It allows that college can be more than a dream, and a fruitful retirement, more than a scheme. Sometimes with schools, extra duty and such, the time from home can seem a bit much. I stop for a minute and look into my heart, then I realize, we're both doing our part. No matter what the future may bring, no matter how hard, I have no fear that we'll survive...because my spouse is a member of The Connecticut Guard.

Adapted from a piece by a Georgia Guard Spouse

It's that time of year again.....

The 3rd Annual "BREAKFAST WITH THE EASTER BUNNY"

Sponsored by the Connecticut National Guard Family Program

Will be held on Saturday, March 30th, 2002 Camp Rowland, Niantic, CT



0900 to 1030 – Free Pancake Breakfast and Photos with the Easter Bunny

1030 – Easter Parade to "The Point" for Egg Hunts (Egg Hunts will be held for children through age 10)

Reservations are necessary as space is limited!

Please provide the following information with your reservation: Name of sponsor, phone number, how many adults, how many children and the ages of those children.

Email: kim.hoffman@ct.ngb.army.mil or sgmbtm@aol.com Or: Leave a voice message at 1-800-858-2677 or (860) 878-6723

This event is open to the entire Guard community!

All Army and Air Guard members, retirees, civilian technicians of the CTNG, State employees of the Military Department and Office of Emergency Management are most welcome!

Memories From The Korean War

CAPT. LOU MARTINEZ 65™ PCH

A coin toss is what kept Capt. (Ret.) Larry Whipple from heading into harms way.

In 1951, during the escalation of the Korean War, Larry Whipple was a corporal with Battery D, 745th Anti-Air Artillery Battalion.

"I remember standing in formation and watching the battalion commanders for the 745th and 238th Triple-A, flip a coin to determine which unit was going to Korea," said Whipple. Depending how you look at it, Whipple's commander won or lost the coin toss. The 745th Triple A stayed behind for East Coast Defense of Boston.

"Our job was to look out for enemy aircraft to shoot them down," said Whipple. "The fear was the Russians were going to invade our air space. We challenged anybody who appeared to be hostile."

Whipple grew up during World War II, the war to end all wars. When he joined the Connecticut National Guard in 1949, he never thought the country would find itself back

at war. In August 1950, Whipple was attending annual training in Cape Cod, Mass. when he learned his unit; the 745th AAA Battalion was activated to go to war.

"We didn't know what we would be doing. Orders came down from First Army. When you're young it doesn't register. You have to go. You have to go," said Whipple.

While his unit never made it to the Korean Peninsula, some in the 745th did volunteer to go overseas.

"I had half a mind to go [volunteer], but if I were supposed to go it would have been with my entire unit." Instead, Whipple spent his two years on active duty living out of tents in various bases around the U.S. Even though Whipple was not in the line of fire, he and his men did have their hearts race on several occasions.

The Army had a system to identify friendly aircrafts from enemy ones. The IFF Unit, known as the informational friend or foe was used when an aircraft came into U.S.

airspace. Troops on the ground would signal with the IFF. If they had a return reply the aircraft was friendly, silence would scramble guardsmen to their battle stations.

"A couple of times the IFF unit was not working (on the planes). We pointed our guns at the plane and tracked them," said Whipple. "Fighters would go up and confirm the plane was friendly and escort them down. That saved us from having to shoot it down." He never did have to shoot anyone down.

Coming out of a major world war, the Korean peninsula seemed too small and too insignificant to justify as a war. For almost 50 years, Korea was described as a police action, a conflict if you will. The refusal to call the Korean War a "war" angered many of the men who fought in it. But not everyone.

"All of us knew what it was, what they called it didn't make a difference," said Whipple.

Whipple never stepped foot in the Korean Peninsula. But, his service was just as

important. He equates the current call-ups for homeland defense with his call to active duty for the East Coast defense of Boston.

After his service during the Korean War, Whipple was ready to leave the Army National Guard. Instead he went back to school, earned his commission and ended up serving the Connecticut Army National Guard for 21 years.

(Editor's Note: In recognition of the 50th anniversary of the Korean War, the Connecticut Guardian has been running a series of article by and about soldiers and airmen who served during the war. If you, or someone you know, has a story to share. please contact Sgt. 1st Class Debbi Newton at 860-524-4857 or via email at debbi.newton@us.army.mil to tell us about it. We are looking for soldiers, airmen, those who served in the Navy, Marines or Red Cross, or anyone who served our country stateside as volunteers for the USO or other such groups. Surviving spouse or children who would like to share their stories are also invited to do so.)

Guard Association to Hold Annual Meeting in March

LT. COL. BILL SHEA AND SGT. 1ST CLASS DEBBI NEWTON

The National Guard Association of Connecticut will hold its 8th Annual Conference on Saturday, March 23, 2002 with registration from 8a.m. to 9 a.m. and the Business Session from 9 a.m. to 1 p.m. at the Veterans Home Auditorium, Rocky Hill, Conn.

The Business Session will focus on the NGACT Annual Report, Treasurer's Report, scholarship, benefits offered to members, NGAUS Information/Benefits, EANGUS Information/Benefits, speakers and displays provided by businesses and non-profit organizations interested in serving the military community.

This annual meeting is a great way to learn more about the National Guard Association of Connecticut and about the national organizations NGAUS and EANGUS. Nonmembers are encouraged to attend and learn more about these organizations that benefit the soldiers and airmen. The NGACT is not just a social club of former and current members, but works with the national

organizations to help pass legislation which improves individual benefits for servicemembers as well as legislation that provides the fiscal resources to purchase new and up-to-the-minute equipment for training and war.

All current and former members of the Army and Air National Guard are encouraged to attend.

Election of officers for the 2002-2004 term will also be held. If you, or someone you know, is interested in serving on the NGACT Executive Board and you currently serve in either the Connecticut Army or Air National Guard, or are a retiree of either, please contact Lt. Col. Bill Shea, Sgt. 1st Class Debbi Newton or Sgt. Maj. (Ret.) Joe Amatruda.

There will be a nominal fee charged for refreshments.

Casual civilian attire, no uniforms will be the dress code for the meeting.

For more information, please contact Amatruda at (860) 247-5000 or via e-mail at joseph.amatruda@snet.net

Check out the NGACT Web Page at http://www.ngact.org

Commentary: Airman Expresses Pride in Military

AIRMAN 1ST CLASS JOSHUA WILKS 796TH CIVIL ENGINEER SQUADRON

EGLIN AIR FORCE BASE, Fla. (AFPN)—When I dress in the morning, I try to remember I wear the uniform of a military that protects the greatest symbol of democracy and freedom in the world.

But sometimes, I forget.

I also try to remember people who dress as I do every morning, the ones who have dressed this way so many days before me, and those who will follow me.

But sometimes, I forget.

I try to keep in mind just one of the fallen heroes who wore this very same uniform. The ones who lost their lives in it, and the ones who still wear it as they lie in their final resting places in a national cemetery.

But sometimes, I forget.

Every morning, when I go to work, I try to remember to say good morning to my coworkers — military and civilian. I try to remember these people protect my freedom as I work beside them each day.

But sometimes, I forget.

I try to remember that my job is the greatest in the world.

But sometimes, I forget.

I try to remember that although this uniform may be a little too warm in the summer and just not warm enough in the winter, thousands of my comrades remain missing in action, and others were imprisoned for years on foreign soil, suffering torture and abuse inconceivable to humanity — all this while wearing this uniform.

But sometimes, I forget.

During the day, when I think of all the other things I would rather be doing with my life, I try to remember the role I take part in while wearing this uniform. I try to remember this world is still a dangerous place, and we must work extremely hard to safeguard the freedom we take for granted so our children will know the freedom we have always known.

But sometimes, I forget.

I try to remember as I pledge my allegiance to Old Glory, this awe-inspiring symbol of freedom and democracy, that others entrust my comrades and me with her safekeeping.

But sometimes, I forget.

At bedtime, as I kneel in prayer before God, I try to remember the hundreds of thousands of families who lost their loved ones in the defense of this great land.

But sometimes, I forget.

I try to remember that I would die for this country, but I would much rather live for it.

But sometimes, I forget.

Yet at times (of war) like this, when I remember to take these things into account, there is no way I can explain the pride I feel and the honor I embrace while wearing this uniform and serving this country. And when I leave this world, my spirit will echo words known to me since childhood,

"One nation, under God, indivisible, with liberty and justice for all."

(Courtesy of Air Force Materiel Command News Service) PAGE 16 FEBRUARY 2002 CONNECTICUT GUARDIAN

Closing the Back Door: Recruiting for the Year 2002

SENIOR MASTER SGT. BRIAN J. BAGLEY RECRUITING AND RETENTION SUPERINTENDENT HEADQUARTERS CTANG

Another New Year has arrived, bringing with it for most people a new start. In previous years the number one New Year's resolution was to loose weight, followed by quitting smoking, and then rounding off the top three was getting their finances in order. Making the honorable mention list were things like continuing education, changing an occupation, and taking the dream vacation. No wonder health clubs have their memberships almost double after the holidays, college enrollment increases, travel agents fill cruise ships, and financial planners have a banner month in January.

All of the pre-mentioned resolutions were music to a recruiter's ear. If anyone could offer a solution to accomplishing those "New Year's Resolutions" it was a military recruiter. Every one knows if you want to loose weight, we have a program for that! And by now most people know that during basic training we have a plan in place to STOP you from smoking. Of course travel is one of our HOT sales items. And finally having you education paid for, retraining in skilled fields, and an extra paycheck each month would solve most financial problems. So why are most recruiters worried about this New Year?

With the recent events and after effects of September 11th, no one could be surprised to see the order of what people base the most importance on has changed. This year the number one New Year's resolution was

to spend more quality time with family and friends. That is what most recruiters are worried about. How will a recruiter offer a chance to the person sitting at home with their family, more family-time. The mad dash to climb the corporate ladder and trade in the sacred weekend family bonding has come to an abrupt end. People in the work place have been willing to trade pay raises and promotions, for a less hectic lifestyle.

As a seasoned recruiter observing all of this newfound respect for honoring our fragile time for family and loved ones, I realize it may come with a very large price tag. If we as a society can only attract people to serve our armed forces for the financial benefits and not for the ideals of freedom, we are in trouble. The following is an example of the sacrifice some people made more than 200 years ago so we could have the freedom we have today.

Have you ever wondered what happened to the 56 men who signed the Declaration of Independence? Five signers were captured by the British and tortured before they died as traitors. Twelve had their homes ransacked and burned. Two lost their sons in the Revolutionary Army, while another had two sons captured. Nine of the 56 fought and died from wounds or hardships of the Revolutionary War. These were men who signed and pledged their lives, their fortunes, and their sacred honor. What kind of men were they?

Twenty-four of them were lawyers and jurists, 11 were merchants, nine were farmers and large plantation owners. All were men of means and well educated, but they signed the Declaration of Independence knowing full well that the penalty could be death.

Carter Braxton of Virgina, a wealthy planter and trader, saw his ships swept from the seas by the British Navy. He sold his home and properties to pay his debts and died in rags.

Thomas McKearn was so hounded by the British that he was forced to move his family constantly. He served in the Congress without pay, and his family was kept in hiding. His possessions were taken from him and poverty was his reward.

Vandals or solders looted the properties of Dillery, Hall, Clymer, Walton, Gwinnett, Hayward, Ruttledge and Middletown.

At the battle of Yorktown, Thomas Nelson Jr. noted that the British General Cornwallis had taken over Nelson's home for his headquarters. The home was destroyed and Nelson died bankrupt.

Francis Lewis had his home and properties destroyed. The British jailed his wife and she died within a few months.

John Hart was driven from his wife's bedside while she was dying. Their 13 children fled for their lives. His fields and his gristmill were laid to waste. For more than a year he lived in the forest and caves, returning home to find his wife dead and children vanished. A few weeks later he died from exhaustion and a broken heart. Norris and Livingston suffered

similar fates. Such are the stories of the American Revolution. These were not wildeyed, rabble rousing ruffians. They were soft-spoken men of means and education. They had security, but they valued liberty more. Standing tall and straight and unwavering, they pledged: "For the support of this declaration, with firm reliance on the protection of the Devin providence, we mutually pledge to each other, our lives, our futures, and our sacred honor"

This was the resolve that forged the liberties and freedoms that we have today. A time when a people were so famished for freedom that they gave their ALL for a chance to be FREE. I look at the past New Year resolutions the fore the 11th of September 2001), filled with so many of the material things we can offer to someone who would step up and serve our State and Country. I realize the importance of the new attitude (after September 11th) of savoring our time with loved ones. We now have less to offer an applicant who wants to spend more time with family.

I guess we will have to go back to finding people like the signers of the Declaration of Independence. People of Honor, who have the hunger to preserve the freedom and liberties that the original signers sacrificed so much for. If we fail to find, and or develop new leaders looking for the intangibles our country offers, we will not be fighting Britains of the old empire, or the Taliban of today. In the future we will be fighting a new patriot, looking to build a new America, for this one will no longer exist.

NGACT: 2001 Scholarship Recipients Announced

LT. COL. BILL SHEA — PRESIDENT@NGACT.ORG OR WILLIAMN.SHEA@CT.NGB.ARMY.MIL
PRESIDENT, NGACT

The National Guard Association of Connecticut (NGACT) is proud to announce the recipients of its 2001 Scholarship Program.

NGACT started its Scholarship Program in 1999. Initial interest was low, but the interest has picked up significantly in the past two years. We had a good number of applicants this year including soldiers, airmen, their children and spouses. The applicant pool included both Army and Air.

Each of the applicants was evaluated on the following criteria: financial need; academic excellence; community involvement; leadership; and honors received. The pool of applicants was extremely talented and they showed very diverse backgrounds. Each of the applicants is to be congratulated for taking the time and effort to apply for an NGACT Scholarship.

The recipients of the 2001 NGACT Scholarships are as follows:

David A. Carlson, son of Master Sgt. Kent A. Carlson, Recruiting & Retention Command, HQ STARC. He is a student at the University of Rhode Island in Kingston, R.I.

Chantelle D. Garzone, daughter of Maj. Domenick A. Garzone, HQ STARC. She is a student at the University of Connecticut in Storrs. Conn.

Megan L. McDermott, daughter of Maj. Kevin McDermott, 143d Forward Support Battalion, 29th Infantry Division (Light). She is a student at Assumption College in Worcester. Mass.

Pfc. Lara D. Mittaud, a member of Company G, 104th Aviation Regiment. She is a student at Vassar College in Poughkeepsie, N.Y.

Amy E. Rygielski, daughter of Sgt. 1st Class Stephen E. Rygielski, 1109th AVCRAD. She is a student at the University of Rhode Island in Kingston, R.I.

Congratulations to each of the recipients. Each recipient has received a \$500 scholarship from the NGACT. The details for the 2002 NGACT Scholarship Program will be out soon. The ability to have a scholarship program is based on the donations of our members, individual as well as corporate. The larger portion of the funds raised this past year, were raised by the NGACT Golf Tournament. Our thanks go to those who supported this event, especially Chief Warrant Officer 2 John Godburn and the team that worked with him to such a great event. Additionally, a donation by the United Services Automobile Association (USAA) also helped to support this program.

To find out more about NGACT check out our web site at http://www.ngact.org or you can contact the NGACT Executive Director, Sgt. Maj. (Ret) Joe Amatruda at (860) 247-5000. He can provide you with additional information regarding NGACT and other programs. There is an answering machine in the office. If no one is in the office, please leave a message. You will receive a return call. You can contact us through the web page. We want to hear from you.

Hockey Game Rematch

Bradley Air National Guard Base Vs. Barnes Air National Guard Base

Hartford Civic Center 4:45 p.m. Wednesday, March 24

Immediately preceeding Hartford Wolfpack Vs. Springfield Falcons

Tickets are \$11 Call Tony Leitao at (860) 292-2521 for tickets

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Inside OCS: Taking Training Seriously

OC REGINA GRANT OCS CLASS 47

Professionalism and discipline. These qualities are paramount to the cultivation of a competent leader. Not everyone is born with them, but they can be developed. The Officer Candidate School (OCS) training academy promotes such a philosophy. Unlike other training environments, standards are strictly enforced and expectations are met.

I arrived in the OCS training academy and made a quick mental note: "Gone are the days of sitting around on the drill shed floor waiting for final dismissal." The exiting class portrayed what was expected of Officer Candidates in the program and quick consequences resulted if these standards were not met. Front leaning rest positions, flutter kicks, and any other menagerie of exercises followed if Candidates did not meet the standards. After I realized that I was possibly revisiting basic training all over again,

I began to take a closer look at what the program actually offered and what challenges I was to be faced with.

If I had the slightest notion that the road to becoming an officer was to be a piece of cake, that idea was quickly replaced with the reality that it was not a joke. I discovered that not everyone was cut out for this training. This realization came when I watched as our class size diminished before even the first phase of the program. People

dropped out of the program for numerous reasons, but we were told to prepare for that nonetheless. It was actually expected that not everyone was to make it to the first phase of the program.

The principle of teamwork has also been addressed. Never before had I appreciated OCS's emphasis on teamwork more then when I was traveling through the woods of Stones Ranch during the night land navigation exercise. Teamwork played a prominent part in my getting out in one piece. It taught me that little can be accomplished independently. However, the final challenge presented itself later on in the program.

While I continued to train in the academy, I continued to go through the motions of what was expected and looked forward to completing the program. This emphasis has not changed, however my determination to become more proficient has taken on a new direction. The tragedy of September 11 has transformed my idea of what it means to be

Prior to the event there appeared to be little possibility of deployment. That was a notion that I took for granted. I have come to realize that the program is not only preparing us to become effective leaders, but also to become proficient Second Lieutenants that may very well have to lead soldiers into dangerous situations. For this reason, I know that the training I receive while in OCS must be taken

Federal Long Term Care Insurance Program Announced for 2002



The Federal Long Term Care Insurance Program will be available in 2002. It's a program to provide insurance to help technicians pay for chronic, long-term care (such as help getting in and out of bed or help eating or dressing) that you may develop due to an illness, accident or the normal aging process. You may be healthy now, but who knows what will happen next year, in five years or even in 20 years or beyond. About half of us will need long term care at some point in our lives.

Who is Sponsoring This New Program?

The U.S. Office of Personnel management sponsors the program, established by Public Law 106-265, the Long-Term Security Act.

What Companies are Providing the

OPM just announced that two of the nation's premier insurance companies joined ranks and won the competition to provide coverage under this program - Metropolitan Life Insurance Company and John Hancock Life Insurance Company. They formed a partnership names Long Term Care Partners.

Will I be Guaranteed Coverage?

All employees who apply for the insurance will not be eligible for the standard insurance. However, all employees who apply will be offered something, perhaps non-standard insurance (different benefits and/or higher premiums) or a non-insurance product. It is not like the FEHB program where everyone eligible who applies for a given policy gets the same coverage and pays the same

Do I Need to Do Anything Now?

No, you don't. OPM and Long Term Care

Partners will be providing an extensive educational and marketing program to introduce you to this new program and help you make informed decisions about whether to purchase a policy and what type of coverage you may need. You don't have to worry if you currently know little or nothing about long-term care insurance or the Federal Long Term Care Insurance Program. There will be satellite broadcasts, videotapes, meetings in agency cafeterias and auditoriums across the country, informative booklets and brochures, interactive websites, etc. All that will take place in 2002, with an open season to apply for the program in the late summer/early fall of 2002.

I Already Know About This Insurance. Can I Apply Now?

Individuals who don't need the educational program can apply for the insurance during an early enrollment opportunity, probably in March 2002. OPM will announce details about the early enrollment soon.

I Have a Lot More Questions About This New Program. Who Can Answer Them?

You can visit the Office of Personnel Management website at www.opm.gov/ insure.ltc It contains extensive frequently asked questions and the proposed product design (benefits). Premiums aren't available

(Information courtesy of the SASC 25 January Newsletter)

Visit the Connecticut Guardian on-line at www.ct.ngb.army.mil

COMMISSARY & EXCHANGE DIRECTORY

Here is a current directory of area commissaries and exchanges along with their phone numbers. Always call ahead to verify hours as they may change without notice. A valid i.d. card is necessary to use these facilities. Contact your unit administrator if you or your dependants need a card. If you have trouble, contact the State Family Program Office at 1-800-858-2677.

AIR NATIONAL GUARD

East Granby TUESDAY - FRIDAY: 10.00 - 5.00SATURDAY: 10:00 - 4:00 SUNDAY & MONDAY: Closed UTAs: Open Saturday & Sunday: 10:00 - 5:00 Phone: (860) 653-6994

COAST GUARD ACADEMY

MONDAY - FRIDAY: 9:00 - 5:00SATURDAY: 9:00 - 3:00 SUNDAY: Closed Phone: (860) 444-8488

New London

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MONDAY – FRIDAY 10:00 – 1:00 MONDAY ARIDAY: 1:45 – 4000 SAMERDAY & SUNDAY: Closed 10:00 - 1:00 Phone: (860) 236-3393

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In Defense of Connecticut's Children: The President's Message

CAPT. ANNE-MARIE GARCIA
DRUG DEMAND REDUCTION ADMINISTRATOR

On 10 December 2001 members of the Connecticut National Guard Counterdrug Program departed for Washington D.C. to attend the 12th Annual Community Anti-Drug Coalitions of America (CADCA's) National Leadership Forum.

CADCA's mission is to build and strengthen the capacity of community coalitions to create safe, healthy and drugfree communities. With more than 5,000 community coalition members from across the country, CADCA is working with these coalitions to realize its vision of: An Organization of Excellence Building Drug-Free Communities. Community coalitions-more than any other entity-are poised to connect multiple sectors of the community, including businesses, parents, media, law enforcement, schools, faith organizations, health providers, social service agencies and the government. By acting in concert through the coalition, all of the partners gain a more complete understanding of the community's problems.

Together, the partners organize and develop plans and programs to coordinate their anti-drug efforts. The result is a comprehensive, community-wide approach to substance abuse and its related problems. With their guidance, the organization has evolved to become the principal national substance abuse prevention organization working with community-based coalitions and representing their interests at the national level.

On the last day of the conference the attendees had the opportunity of a lifetime. President George W. Bush was the keynote speaker at the Awards luncheon. After his remarks, he signed the reauthorization of the Drug Free Communities Act, increasing funding levels over the next five years by approximately \$450 million through FY 2007 and creating a National Community Anti-Drug Coalition Institute under CADCA's auspices. I would like to share with you some of the highlights of the President's speech

GEORGE W. BUSH, PRESIDENT OF THE UNITED STATES:

"Let me first say: We're winning. We've got a new war, and I want you to know your government is doing everything we can to defeat those who hate freedom. We will defeat them abroad, thanks to a fabulous military. We are patient, we're relentless, because our cause is just, and it is noble. Plus, we're doing everything

we can at home to prevent the enemy from hitting us again.

'There's another war at home, too, and that's to win the war against the scourge of drugs. It was an honor to be introduced by America's new director of National Drug Control Policy. John Walters brings a passionate concern and a strong background to the fight against drugs. And I'm honored to speak to the Community Anti-Drug Coalitions of America. I want to thank you all for being here. You're part of America's armies of compassion, examples of service and citizenship. You restore hope to lives and safety to neighborhoods. All Americans admire your dedication. Drug use threatens everything, everything that is best about our country. It breaks the bonds between parents and children. It turns productive citizens into addicts. It transforms schools into places of violence and chaos. It makes playgrounds into crime scenes. It supports gangs here at home.

"And abroad, it's so important for Americans to know that the traffic in drugs finances the work of terror, sustaining terrorists... The terrorists use drug profits to fund their cells to commit acts of murder. If you quit drugs, you join the fight against terror in America. Over time, drugs rob men, women and children of their dignity and of their character. Illegal drugs are the enemies of ambition and hope, and when we fight against drugs, we fight for the souls of our fellow Americans. And as we win this fight, America will be a more hopeful place. And as we battle against a major, significant problem in America and show progress, this country's promise will be more available to more of our citizens. It's a national imperative that we win, and I understand that you all are amongst the important allies we have to achieve this goal.

"You sponsor drug education programs and youth summits and parent training courses. You're helping to build a culture of responsibility, one that respects the law, one that teaches our children right from wrong, and one that strengthens our commitments to our fellow citizens. On behalf of all Americans, thank you for you compassion, thank you for your concern, thank you for your love for your country and your fellow human being. May God bless you all, and may God bless America".

I think his passionate words describe how we all feel about the war on drugs and terrorism.

DoD Decides Not to Create Cold War Medal

STAFF SGT. MARCIA TRIGGS

WASHINGTON (Army News Service, Jan. 23, 2002) - The Department of Defense will not be creating a Cold War Service medal, and Army officials said any commemorative medals made by private vendors are unauthorized on the military uniform.

"After careful consideration, it was decided not to create a medal," said Brad Loo, deputy director of Officer and Enlisted Management Personnel for the Office of the Secretary of Defense.

"Throughout the Cold War years, commanders used a full spectrum of individual, unit and service awards to recognize the achievements and sacrifices of service members," Loo said.

The Cold War is regarded as the period in history beginning at the end of World War II until the Soviet empire collapsed, or as Loo said, from 1945 until 1991.

Former Secretary of Defense William Cohen approved a Cold War Certificate. The certificate recognizes all service members and federal employees who faithfully served in the United States military during the Cold War era, Loo said.

Last year an unidentified source caused confusion by sending an e-mail to individuals informing them that a Cold War medal had been approved, and attached a picture of the medal to the e-mail, said Arlette King, chief of policy for the Army Award Branch.

"We've tried to correct the issue by putting out messages on our Web site stating that there is not an authorized medal," King said. "This is America and anyone can purchase the commemorative medal from private vendors, just not wear it on his or her uniform."

There are several different designs of medals being offered on the Internet and even at military clothing sales stores.

It is against the law to wear an unauthorized medal on the military uniform, said Master Sgt. Kittie Messman, the uniform policy noncommissioned officer for the Office of the Deputy Chief of Staff for Personnel.

"Whoever knowingly wears a medal not authorized by Congress ... shall be fined or imprisoned not more than six months or both," Messman said, "according to Title 18, Section 704, Military Medal or Decorations."

Happy Easter

Hop over to the Base for the Fourth Annual Easter EGGtravaganza for Children of all ages!



When: Sunday March 24, 2002

Where: Base Dining Hall
Time: 12:00 noon
Price: \$1 per-person

Who: Wing member's and retiree's children

Schedule of Events:

Easter egg hunt for children under 10 only - (weather permitting) Refreshments (cookout style)

Crafts and games Prize drawings More

Reservations required (but pay at door) by March 10th, give last name, sponsor and number of boy and girl children attending (include ages please) by calling (860) 292-2730 or 1-800-992-6056, menu item #8, then extension 2730# and leave a message or e-mail to marsha.blessing@ctbrad.ang.af.mil.

Attention, volunteers are still needed to help before or during the event (barents and teenagers that means you), contact same as

Retirees Volunteer for Retirees

PFC. SHIRROD RICHARDSON

Like any other well-functioning unit, the Connecticut Army National Guard is made up of may parts, each with their own function and importance.

Retired Sgt. Maj. Bernard Morgan from West Hartford volunteers his time and service to the Guard along with other retirees and friends, spending a couple of days each month folding the *Connecticut Guardian* and putting address labels on them for mailing to his fellow retirees.

"I love it, if I didn't I wouldn't be here today," said Morgan. "Not only that but it's a chance to be around my fellow retirees. I've had lots of good times in the Guard. I've done things like being a supply sergeant to working for the Army Aviation Support Facility. I think it was mostly the legacy of the Guard that persuaded me to join."

"My father was in the Guard," said Morgan.
"Even though he passed away when I was six-years old, I still wanted to be like him."

"The goal of what we are trying to do here is keep the retirees in touch with the Guard as it is today," said retired Col. William T. Coffey, ringleader of the monthly band of retirees.

"We get together to make sure that other retirees get the *Connecticut Guardian*," said Coffey. "Members of the Guard that have retired have spread out all over the country, even places over the world. Someone needs to get the papers ready.

"The is the 18th month we have be getting the *Guardians* ready so they can be mailed to other retirees," he said. "Besides that, we love to get together."

Every Friday retired Staff Sgt. Santos Torres, Coffey and Morgan get together for breakfast and coffee.

Torres from Rocky Hill, first came to Connecticut in 1967 and joined the Guard with the 243rd Engineers. When he needed a full time job, the Guard was the answer.

"I worked from then on for the Guard full time for 22 years," said Torres.



Sgt. Maj. (Ret.) Bernard "Bernie" Morgan folds copies of the Connecticut Guardian for mailing. (Photo by Pfc. Shirrod Richardson, 65th PCH)

He loves spending time volunteering with his fellow retirees, said Torres.

"It gives you a really good feeling inside to see old friends again," said Torres.

There are many reasons the retirees decided to volunteer their time to the Guard and make sure that other retirees receive their copy of the *Guardian*.



Col. (Ret.) William Coffey and Staff Sgt. (Ret.) Santos Torres work together to label and sort 1,700 copies of the Connecticut Guardian to be mailed to fellow retirees. Coffey started the group of volunteers 18 months ago and Torres is the group's newest member. (Photo by Pfc. Shirrod Richardson, 65th PCH)

One reason is that for some retired Guard members, it is the only way they have to keep informed about what's going on in the Guard today, said Coffey.

"It's the reason we take time out from our lives," said Coffey, "to help the Guard, just like it helped us."

Education Essentials ECSU Cohort Program

LT. COL. WILLIAM SOBOTA MILITARY PERSONNEL OFFICER

The CTARNG Education Office, in partnership with Eastern Connecticut State University, is prepared to offer Bachelor's Degree and Master's Degree COHORT programs beginning with the Fall '02 Semester. An Information & Advisement Session will be heldin March at the Hartford Armory.

This session will be conducted by representatives of ECSU and the Education Office to answer questions about the available programs. ECSU advisors will also evaluate your civilian and military education and develop your course schedule. Enrollment for the Fall Semester will begin in July.

Classes in the Bachelor/s & Master's programs can be available at the Hartford Armory and Camp Rowland in addition to the main campus in Willimantic based on student enrollment.

The programs, locations and courses that are offered depend on your interest in the program and your educational goals. Your help is necessary in order to provide an effective program that meets the needs of the National Guard community.

If you are interested in pursuing a Bachelor's or Master's Degree, please complete the COHORT PROGRAM Survey and forward it to the Education Services Office at the address provided.

ECSU COHORT PROGRAM SURVEY

The School of Continuing Education at Easter Connecticut State University has a long history of providing educational options for Guard members. But we need your participation and interest in order to establish a program at the Hartford Armory and Camp Rowland!

Please complete this brief survey and return it to:

OFFICE OF THE ADJUTANT GENERAL

MILITARY PERSONNEL OFFICER

ATTN: EDUCATION SERVICES OFFICE

NATIONAL GUARD ARMORY, 360 BROAD STREET

NATIONAL GUARDARWORT, 500 BROADSTREET	
HARTFORD, CONNECTICUT 06105-3795	
Highest degree completed: high school or GEDAS degreedegree	_BS
What is your rank/area of responsibility?	
Approximate number of prior college credits:	
Which degree program is of interest? Bachelor's Master's	
Which location is most convenient? HartfordCamp Rowland	
Which evening would you be able to take courses; check all that apply:	
M T W Th F Sat. morning	
Which time/s would you be able to take courses in the evening; check all that a	pply:
5pm6pm7pm	
If courses met one night per week for three hours, how many courses would you per week? 1 3	ı take
For mailing list purposes, what is you name and address: Name:	
Address:	
What other suggestions do you have for us?	

8th Annual NGACT Conference

Saturday March 23, 2002

> Registration 8 a.m. to 9 a.m. Conference 9 a.m. to 1 p.m.

Veteran's Home Auditorium Rocky Hill, Connecticut

Business Session will
include:
NGACT Annual Report
Treasurer's Report
Scholarship
Benefits
NGAUS, EANGUS Updates
Speakers
Election of Officers
Displays

Nominal fee will be charged

Casual Civilian Attire - No Uniforms.

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CHAPLAIN'S O R N IS LOVE E FATHER (CAPT.) JOSEPH D. NGUYEN CHAPLAIN, 103" FW

We cannot buy God's love. It is a gift, something freely given to us. And yet God does not ask some recompense, some return for His favor. St. John sums it up in one sentence: "Beloved, if God has loved us so, we must have the same love for one another." One idea that runs through the scriptures, especially in the writings of St. John, is that God wants His love for us to be the motive of our love for each other.

God has revealed that He is a Father. Like all good parents, He yearns to see His children living together in peace and harmony, eager to help each other. He is upset by bickering and selfishness. He wants us to have a generous spirit toward each other, not that spirit in which one child insists that it is not his turn to do the dishes, not that spirit in which one child refuses to help his brother or sister because it is not his turn to do the chores. When it comes to loving and helping another, we should not ask whether he deserves it or whether he has ever done anything for us. Real love does not set limits or conditions. In return for His great love for us, God asks that we love each other.

As we begin 2002, all of us in the Chaplain's Office wish all of you:

- -Enough happiness to keep you tranquil.
- -Enough trouble to keep you strong,
- -Enough sorrow to keep you human,
- -Enough hope to keep you happy,
- -Enough failure to keep you humble,
- -Enough wealth to meet your needs, and
- -Enough friends to give you comfort.

Visit the

Connecticut

Guardian

on-line at

www.ct.ngb.army.mil

SASC: New Mass Transportation Benefit Program

CHRISTINE BARTLETT
EMPLOYEE DEVELOPMENT SPECIALIST, HRO

Under Executive Order 13150, Federal agencies have been directed to establish transportation fringe benefit programs in order to reduce Federal employees' contribution to traffic congestion and air pollution. The Department of Defense strongly encourages commuting by mass transportation to reduce traffic congestion and improve air quality, and fully supports this initiative.

The Departments of the Army and the Air Force and the Department of Transportation (DOT) have entered into Memorandums of Understanding (MOU) and have begun to administer the Mass Transportation Benefit Program outside the National Capital Region. The transportation benefit program applies equally to all National Guard AGRs, military and non-dual status (civilian) technicians for the Connecticut Army and Air National Guard. Employees must satisfy eligibility requirements when participating in a qualified transportation/vanpool program as defined in Title 26 U.S. Code Section 132(f). A carpool does not meet the criteria specified for the program.

Vanpools participating in the Mass Transportation Benefit Program must adhere to Internal Revenue Code 26 U.S.C. 132(f). A summary of the rules follow: Vehicle must have the seating capacity for at least six adults (not including the driver); at least 80% of the mileage used must be for the purposes of transporting employees in connection with employment and trips during which the number of employees transported for such purposes is at least ½ of the adult seating capacity (not including the driver). The

vehicle may be owned and operated either by public transit authorities or by a person in the business of transporting persons for compensation or hire. This Agency may not provide legal advice to vanpool operators on this subject. If such an operator requires advice, the operator should consult with his/her attorney, accountant, et cetera to determine whether he or she meets these tests.

The transportation benefit for employees using either public transportation or authorized and licensed vanpools would receive transportation vouchers in amounts that do not exceed their actual commuting costs, up to the maximum allowed by the Internal Revenue Code (IRC), 26 USC, Section 132(f)(2) - currently \$100 a month. If vouchers are not readily available to provide to the employees, a cash reimbursement to the employee for expenses incurred or paid by them for transportation via mass transit or vanpools will be reimbursed to the employee up to the maximum allowed by the IRC - currently \$100 a month.

The Army and the Air Force have Memorandums of Agreement with the Department of Transportation to administer the program for them to include the purchase and distribution of transit passes. If vouchers are not readily available, the employee shall submit a completed Standard Form 1164 (SF-1164), "Claim for Reimbursement for Expenditures on Official Business"

The Defense Finance and Accounting Service (DFAS) shall disburse transportation benefits based on the approved SF-1164, in regions in which the DFAS provides the applicable Agencies with disbursing services. DFAS will process Standard Form 1164 and disburse transportation benefits based on approved SF-1164s. Such payments to employees are not taxable income and will not be reported to the Internal Revenue Service on W-2 or TD 1099 reports.

Employees must ask to participate in the transportation benefit program. Those eligible must submit an application that documents his or her commuting expenses in order to participate in the Transportation Benefit Program. This application shall certify that the employee uses mass transit or an eligible vanpool to commute from home to work and shall also certify the employee's monthly expenses for such transportation.

Christine Bartlett has been assigned Program Manager for the Connecticut Army and Air National Guard, responsible for determining eligibility, collecting, verifying and faxing applications to Department of Transportation. The DOT will then enter the information into their database. DOT will work with the Program Manager to make necessary arrangements for the disbursement of transit passes, if applicable, to employees. The Program Manager is also responsible for approving the SF-1164, "Claim for Reimbursement for Expenditures on Official Business".

Applications may be obtained by contacting Christine Bartlett at telephone number: (860) 878-6721 or email address: christine.bartlett@ct.ngb.army.mil. The application process will take approximately three months to activate your account.

ESGR: New Support For Activated Students

Lt. Col. (Ret.) HARRY RITSON ESGR Public Affairs

It's estimated that more than 30 percent of National Guard and Reservists are students enrolled in colleges and universities. Until now, their rights and relationships with their institutions of higher learning have been undefined and left to individual negotiations when mobilization occurs.

Recently, several major academic organizations have lent their support to mobilized students:

Servicemembers Opportunity Colleges (SOC) is a consortium of more than 1,500 colleges and universities that provide educational opportunities of service member and their families. It is cosponsored by DOD, and all the major American Associations of higher education. SOC works with Guard Members and Reservists who are students to resolve issues related to mobilization. They advise that when mobilization takes place, and the student must withdraw form and academic course, they should seek to: Request a refund from the institution for tuition and fees paid;

·Request to complete the course after release from active duty;

·Request a grade based on current standing in the course.

If a student can't obtain an initial favorable agreement with their school, SOC is available to assist at 1-800-368-5622, by email at socmail@asscu.org, or write SOC, 1307 New York AveN.W., 5th Floor, Washington, DC 20005-4701.

The American Council on Education and The American Association of State Colleges and Universities recently wrote to their member institutions urging them to consider the interests of students called to active military service.

The U.S. Department of Education wrote in September directing lenders, universities and colleges "to provide relief from student loan obligations by postponing student loan repayments during the period of the borrower's active-duty service. It also urged the schools to provide a full refund of tuition and other institutional charges and encouraged flexible re-enrollment options for

the students. Student aid recipients who withdrew from school because they were activated will not be required to return financial aid funds they received for books or living expenses.

Another important issue is the impact mobilization has on those students receiving benefits under the Montgomery GI Bill Selected Reserve (MGIB-SP). Title 10, United States Code, states that a member receiving MGIB-SR benefits who discontinues courses and fails to receive credit due to activation, will have his or her entitlement restored for the period of the school term completed, plus will have his or her MGIB-SR eligibility extended by the period of active duty plus four months.

There are several websites available for more detailed information:
Service Members Opportunity College (SOC): www.soc.aascu.org
US Department of Education: www.ifap.ed.gov/dpcletters/GENO113.html
DOD, Assistant Secretary Defense: www.defenselink.mil/ra/mobil/index.html

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Officials Urge Reservists to Track Retirement Points

Lt. Col. Tom Deall Air Reserve Personnel Center Public Affairs

DENVER (AFPN) — It is important for all reservists to understand the full value of points in their careers, particularly for retirement, said Carole Packham, chief of the retirements eligibility division at the Air Reserve Personnel Center here

RELATEDLINKS

- Air Reserve Personnel Center

To retire, a reservist must have 20 satisfactory years with the last eight years of qualifying service in the Air Force Reserve Command's Unit Program, the Selected Reserve's Individual Mobilization Augmentee Program or the Individual Ready Reserve.

"Satisfactory service is defined as 50 points per year to include 15 membership points," Packham said. "These points are centered around a person's (retention/retirement) year, which begins on one day of one year and ends on the preceding day of the next year. If your (retention/retirement) year starts July 1, 2002, it ends June 30, 2003."

The 15 membership points are earned for membership in the Air Force Reserve, whether active or not; however, they only count toward a satisfactory year when they are included with the 35 participation points. These participation points can be earned through inactive duty for training, active duty for training, Extension Course Institute courses and all periods of active-

During their last eight years in the Reserve, officers or enlisted people in the regular Air Force must, by law convert their commissions or enlistments to the Reserve in order to earn a Reserve retirement.

For example, if people serve on active duty with a regular enlistment or commission for 16 years, that time counts toward a retirement. But if they convert to the Air Force Reserve at that point in their career, they will have to serve an additional eight years to satisfy the requirement for a Reserve retirement.

Reservists earn one point per day for active duty for training and active-duty periods. They also earn two points per inactive duty for training days, better known as a drill days, which are broken down into two four-hour periods. People can also earn varying numbers of points for ECI courses depending on the length of the course.

Reservists should keep records of the points they earn to avoid any surprises when they reach the 20-year point, Packham said.

"Once a person reaches the 20-year point and qualifies for retirement at age 60, a letter is generated by the ARPC retirement division," she said. "Though, by law, technicians have up to one year to produce and mail the letter, the ARPC standard is less than four months."

It is this letter that confirms satisfactory completion of a 20-year career and, more importantly, the person's eligibility to retire, Once retired, people are considered "grayarea" reservists. They remain in this status until age 60 when they begin receiving retired pay.

By law, reservists must apply to transfer to the Retired Reserve by filing an Air Force Form 131. As directed on the form, they must also submit a Defense Department Form 2656 to start their retired pay.

Reservists misunderstanding the pointsaccumulation process is the biggest problem she has encountered throughout her career, Packham said.

"It's never easy to tell someone that they do not have enough satisfactory service to retire and that they must perform additional service," she said, "To avoid this, we strongly recommend that reservists verify their eligibility by calling ARPC if they plan to retire but have yet to receive their 20-year

Another area of concern involves the retention/retirement date. It is critical that reservists satisfy their points requirements based on their retention/retirement date since all reservists have different dates Packham said.

Reservists can use the IMA participation calculator and scheduler to plan participation, print out schedules, and share plans with their supervisor to ensure they have a good year. This tool is available on the ARPC Web site.

Reservists who have questions or concerns can reach their representative at ARPC by calling (800) 525-0102, ext. 71270 or 71272; or speaking directly with Packham at (800) 525-0102, ext. 71270. (Courtesy of AFRC News Service)

OFFICER CANDIDATE SCHOOL OPEN HOUSE

Open House Dates: 23 Feb 02 23 Mar 02 20 Apr 02 1st OCS BN 169TH LEADERSHIP

Location: Camp Rowland Niantic, Connecticut Phone: 860-691-4214/4212 Fax: 860-691-4211 Email: colleen.smith@ct.ngb.army.mil

REGIMENT

Bring a friend, Spouse or Significant other Open House will be in Building 402. Leadership Hall. 1000-1200 hours Uniform is BDU on duty. Civilian all others.

Enlisted Update: Air Force Core Values

encourage a free flow of information within the organization. They seek feedback from all directions to ensure that they are fulfilling their key responsibilities.

Self-respect - A person of integrity does not behave in ways that would bring discredit upon him/herself or the organization to which they belong.

Humility - A person of integrity grasps and is sobered by the awesome task of defending the Constitution of the United States of America.

The second Core Value is Service Before Self. Service Before Self - It tells us that professional duties take precedence over personal desires. At the very least this Core Value includes the following behaviors:

Rule Following - Professionals are expected to exercise judgement in the performance of their duties, good professionals understand that rules have a reason for being, and the default position must be to follow those rules unless there is a clear. operational reason for not doing so.

Respect for Others - Service before self tells us also that a good leader places their troops ahead of his/her personal comfort. We must always act in the certain knowledge that all persons possess a fundamental worth as human beings.

Discipline and self-control - Professionals cannot indulge themselves in self-pity. discouragement, anger, frustration or defeatism.

Faith in the system - Simply put, to lose faith in the system is to place self before service. " I know better than my leadership", demonstrates a lack of respect for others and a lack of discipline ... not following the rules.

The Third Core Value is Excellence in all we do. Excellence in all we do - It directs us to develop a sustained passion for continuous improvement and innovation that will propel the Air Force/Air National Guard into a long term, upward spiral of accomplishment and performance. This Core Value has five key elements associated with it. They are:

Product/service excellence - Here we must focus on providing services and generating products that fully respond to customer wants and anticipates customer

Personal excellence - As military professionals, we must seek out and complete our professional military education, stay in physical and mental shape, and continue to refresh our educational backgrounds.

Community excellence - Community excellence is achieved when the members of an organization can work together to successfully reach a common goal in an atmosphere free of fear that preserves individual self-worth.

Resource Excellence - Excellence in all we do also demands that we aggressively implement policies to ensure the best possible cradle-to-grave management of

Operations excellence - There are two

kinds of operations excellence, internal and external. Excellence of internal operations involves respect on the unit level and a total commitment to maximizing the Air Force team effort. Excellence of external operations is the way we treat the world around us as we conduct our operations during peacetime and wartime.

Well, I hope you have enjoyed these excerpts from our 'Little Blue Book.' At the beginning of this column, one of the areas that I said that we would look at is why we needed these Core Values. Here, I am throwing out a challenge to all of you. The answer to this question is contained in section II of the "Little Blue Book". You can obtain a copy from your supervisor or from MPF. My challenge to you is to know the number of reasons why we have these Core Values and what those reasons are. I look forward to hearing your answers.

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Retirees' Voice:

Scams Target Veterans for Identity Theft

STAFF SGT. MARCIA TRIGGS ARMY NEWS SERVICE

WASHINGTON - An e-mail circulating about a retiree who had his identity stolen after filing separation papers at a county courthouse is no urban legend, according to Transition Center officials

Soldiers separating from the military are now being advised to ignore the old recommendation to file their Department of Defense Form 214 (Military Discharge) with their local county courthouse. Instead, transition counselors are advising soldiers to safeguard their personal information to guard against credit fraud, said Deborah Snider, Transition Center personnel analyst at the U.S. Total Army Personnel Command.

Between 600,000 to 700,000 cases of identity theft were reported by the Federal Trade Commission in 2000. Identity theft is the fastest growing crime today, according to the FTC, and many victims don't find out that their personal information has been stolen until they are trying to buy a house or get a loan.

"I don't think anyone ever thought about this happening, which is the reason there are no provisions to 'unfile' records," Snider said. "This is a serious problem, and soldiers are a prime target because everything is tied to the soldiers' Social Security number.'

The victims of identity theft suffer tremendously because the burden of proof is on them, Snider said. It's hard to believe that a person's life could be destroyed by this, she said, but it happens.

A Navy retiree learned that someone had stolen his personal information and established credit in his name when he received a phone call from a clerk at American Express saying that someone was trying to cash a \$9,000 check in his name made out to a Muslim or Arabic-sounding name.

The clerk was suspicious and called the retiree because the address she had on file for him did not match the address on the

check. After the retiree's case was investigated, he found out that a lawyer stole his identity. The lawyer also had a laptop with several thousand military names, Social Security numbers and other information on it The common link between the veterans on the list was that they had filed their DD 214s with their county courthouse.

"Someone stole my identity, now I feel I am no longer me," said a victim of identity theft. "I reside in the pocket of a felon who can see that she is allowed to steal me without penalty. She carries me casually, and each time she pulls me out a small piece of me

To help guard against identity theft the Transition Center is no longer placing Social Security numbers on discharge and retirement certificates, Snider said. Anything that might be hung for display will not have a soldier's Social Security number on it.

When soldiers separate from active duty, Snider said the most vital document they receive is the DD 214. It contains their Social Security number and birth date. In the past, soldiers were advised to file the form with their local courthouse to ensure that they would always be able to get a certified copy. They need a certified copy to receive any Veterans Administration benefits.

Once the DD 214 is filed at a local county courthouse, however, it becomes a public record. Some courthouses have put this information online, and even more plan to do so in the future, Snider said.

"Our recommendation is to safeguard the form as you would any vital papers such as a will, marriage license or insurance papers," Snider said. "A safe deposit box would be a good investment."

Forty-six states now have identity theft laws, up from just three in 1996, according to the Federal Trade Commission. And many state lawmakers are considering toughening laws already on the books.

KNOW SOMEONE WHO WANTS JOIN OUR TEAM?

CALL 1-800-716-3530

Connecticut's Army National Guard

Federal Jobs Available

General Clerical

USAJOBS: Control No IV0167 Open period 06/22/2001 - 06/21/2002

Series/grade: GS-0303-04/, Salary: \$ 22,097 to \$ 28,728, annual

Announcement number: DE-GRO-01-0583-AMEND-NR Hiring agency: Navy Field Offices Duty locations: Many vacancies Groton, CT

Remarks: this announcement has been amended to change the point of contact to Hazel Bressler. This register is being established to fill permanent vacancies as they arise throughout the year. You must type at least 40 words per minute. You must indicate your current typing speed on your application. Area of consideration: all U.S. citizens. Perm. Full time. Contact: Hazel Bressler - Phone: (215) 408-5622

Department of the Navy, HRSC-Northeast, Code 52/hb, 111 S. Independence Mall, Philadelphia, PA 19106-2598

USAJOBS: Control No IZ6233 Open period 01/02/2002 - 03/31/2002

Series/grade: GS-0661-04/05, Salary: 23,013 to \$ 24,316, ann., Promotion potential: GS-05

Announcement number: 2-072-WH

Hiring agency: VA, Veterans Health Administration Duty locations: Many vacancies West Haven, CT

Remarks: Initial cut off 1/18/02 Contact: Paula Artis - Phone: (203) 932-5711 2392

Send mail to: DEU (05b), Annc # 2-072-WH, 200 Springs Rd, Bedford, MA 01730

Maintenance Mechanic

USAJOBS: Control No VR1018 Open period 01/07/2002 - indefinite

Series/grade: WG-4749-10/10 Salary: 15.41 to \$ 18.01, hrly Promotion potential: WG-10

Announcement number: CG-01-2124-2EH

Hiring agency: DOT, U.S. Coast Guard Duty locations: 0001 Vacancies New London, CT

Remarks: it is important that you review the vacancy announcement and supplemental questionnaire prior to applying Contact: Application Requests Phone: (478) 757-3000 Internet address: raleigh@opm.gr

Raleigh Service Center, Office of Personnel Management, 4407 Bland Road, Suite 200, Raleigh, NC 27609

USAJOBS: Control No VP1579 Open period 10/03/2000 - indefinite

Series/grade: GS-0511-07/07 Salary: \$ 27,185.00 to \$ 33,981.00, annual, Promotion potential: GS-12 Announcement number: PH-DP-01-102018A

Hiring agency: Defense Contract Audit Agency Duty locations: Many Vacancies Northeastern states, U.S.

Remarks: Many jobs available nationwide & offer outstanding benefits. Read full announcement for info about locations, salary, benefits, how to apply, etc. Including easy on-line process to submit resume & questionnaire. Applications cannot be processed without resume & questionnaire. U. S. Citizenship required.

Contact: USAAJOBS by phone: (478) 757-3000 TDD phone number: (478) 744-2299 Internet address:

philadelphia@opm.gov

Philadelphia Service Center, 600 Arch Street, Room 3400, Philadelphia. PA19106

Assistant or Associate Professor (Mathematics) Department of Transportation (DOT) DOT, U.S. Coast Guard Opening Position: AD-1710-00/00 Salary: Based on degree and date: 10/22/2001 Closing date: 02/01/2002

experience Vacancy announcement number: 01-0998-2EH Duty location: 1 Vacancy at New London, - U. S. Coast Guard Academy, New London, CT

Applications will be accepted from: All qualified candidates nationwide

Major duties: the U. S. Coast Guard Academy, located in New London, Connecticut, invites applications for a fulltime, tenure-track academic faculty position in mathematics beginning in august 2002. The successful candidate will teach undergraduate courses in mathematics, operations research, and statistics

Qualifications required: Candidates should possess a Ph. D. degree in operations research, statistics, or a related field from an accredited university. Undergraduate teaching experience is preferred. Salary and academic rank will be commensurate with qualifications. Some citizenship restrictions may apply.

Correctional Officer

USAJOBS: Control No IX3581 Open period 09/28/2001 - 09/28/2002

Series/grade: GS-0007-05/07 Salary: \$ 31,402.00 to \$ 45,195.00, annual, Promotion potential: GS-07 Announcement number: 01DAN21

Hiring agency: Justice, Bur of Prisons/Federal Prison System Duty locations: 0005 Vacancies

Remarks: This position is open to status applicants and displaced employees within the local commuting area as well as veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after 3 or more years of continuous active service.

Contact: Karen Johnson Phone: (203) 743-6471 615

Federal Correctional Inst., Route 37, Human Resources, Danbury, CT 06811

Credit Union Examiner

USAJOBS: Control No VF0686 Open period 06/15/2001 - indefinite

Series/grade: GS-0580-05/09 Salary: \$ 22,599.00 to \$ 57,339.00, annual, Promotion potential: GS-12

Announcement number: FS-112022 (DS)

Hiring agency: National Credit Union Administration Duty locations few vacancies throughout Connecticut,

Remarks: Positions are available in CT, ME, MA, NH, NY, RI, and VT. Please see text of vacancy announcement for specific geographic locations

Contact: USAJOBS Jobline Phone: (478) 757-3000

San Francisco Service Center, U.S. Office of Personnel Management, 120 Howard Street, Room 735, San Francisco, CA

Investigator, General

USAJOBS: Control No VW0756 Open period 08/31/2001 - 09/30/2002

 $Series/grade: GS-1810-05/07 \quad Salary: \$\ 21,947.00 \ to \ \$\ 35,339.00, \ annual, \ Promotion potential: GS-12 \ Announcement number: \ WA-01-JLM-121044$

Hiring agency: Defense Security Service Duty locations: Few vacancies Groton, CT, few vacancies New Haven, CT Remarks: no further information provided.

Contact: USAJOBS by telephone: (478) 757-3000

Washington Service Center, 1900 E Street NW, Room 2469, Washington, DC 20415

Airway Transportation Systems Specialist

USAJOBS: Control No IR5372 Open period 02/15/2001 - indefinite

Series/grade: FV-2101-05/11 Salary: \$ 30,000 to \$ 54,300, annual

Announcement number: FAA-AF-01-01-20033

Hiring agency: DOT, Federal Aviation Administration Duty locations: Many vacancies nationwide, U.S. Remarks: no further information provided.

Contact: Aviation Careers Division Phone: (405) 954-4657 Internet address: 9-amc-amh-300@mmacmail.jccbi.gov Aviation Careers Div AMH300, FAA MM Aeronautical Center, PO Box 26650, Oklahoma City, OK 73126-0650

Connecticut National Guard Fulltime Employment Opportunities

The following are Connecticut Army and Air Guard Technician openings. For a copy of the Technician vacancy Announcement, see your technician/military supervisor or call Master Sgt. Kevin Salsbury at (860) 878-6739

Note: Several additional job postings are available on the Connecticut National Guard Website.

Army National Guard Technician Vacancies

Position Title	Unit	Pay Grade	Closing Date
Aircraft Mechanic	AVCRAD	WG-11	2/4/2002
Aircraft Inspector	AVCRAD	WG-12	2/4/2002
Supply Technician	USPFO	GS-07	2/6/2002
Aircraft Flight Instructor	AASF	GS-13	2/6/2002
Procurement Technician	USPFO	GS-07	2/12/2002

Air National Guard Technician Vacancies

Position Title	Unit	Pay Grade	Closing date
Electronic Integrated Systems Mech. (Indef.) 103rd FW, LOG	WG-12	1/31/2002
Aircraft Mechanic, Indefinite	103rd FW, LOG	WG-12/08/-5	1/17/2002
Aircraft Engine Mechanic	103rd FW, LOG	WG-10	1/18/2002

Listed below are current openings in the Connecticut National Guard AGR program. For a copy of the Military Tour Vacancy Announcement, see your supervisor or call Sgt. 1st Class Jacqueline Thomas at (860) 878-6729.

Note: Several additional job postings are available on the Connecticut National Guard Website.

Army National Guard AGR Vacancies

Position Title	Unit	Rank	Area of Consideration
Production Recruiter	R&R Command, STARC	SFC/E-7	Open Statewide
Personnel NCO	HHC 2/126th AVN	SFC/E-7	Open Statewide
Training NCO	143rd Military Police Co.	SSG/E-6	Open Statewide
Supply NCO	HHD STARC	SSG/E-6	Open Statewide
Personnel Records Specialist	HHD STARC - PSC	SGT/E-5	Open Statewide

Air National Guard AGR Vacancies

Position Title	Unit	Rank	Area of Consideration
Security Journeyman	103rd FW, Support	TSG	Open AGR
Electronic Integrated System Mechanic	103rd FW, LOG	TSG	On Board AGR Only

The complete listing of both Technician and AGR vacancies and job descriptions can also be accessed by going to the Connecticut National Guard website at www.ct.ngb.army.mil

Coming Events

February

On Going

Support to Winter Olympics, Utah

February 12

NGACT Executive Board Meeting 1730, Hartford Armory

February 20

Black History Month Celebration 1130-1300 hours First Cathedral, Bloomfield Lt. Gen. Roger C. Schultz, Speaker

NGACT Executive Board Meeting 1730, Hartford Armory

March

March 6

NGACT Executive Board Meeting 1730, Hartford Armory

March 20

NGACT Executive Board Meeting 1730, Hartford Armory

March 22

Women's History Month Celebration 1100-1300 hours St. Joseph's College, West Hartford Ms. Marta B. Varela, Speaker

March 23

NGACT Annual Meeting 0800-1300 hours Veterans Home Auditorium, Rocky Hill

In the Next CG

Connecticut in Utah

Bradley vs. Barnes Hockey Game Results

Black History Month Celebration

Breakfasts with the Easter Bunny

Deadline for submissions is the 15th of the month previous to publication.

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Spc. Steve Marcelynas of the 192nd Field Artillery shows off his 7-month-old daughter, Alina, while his wife, Jan Jones, looks on. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)



Members of the Department of Corrections Pipe and Drum Corps salute soldiers heading to Utah. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)

Quiet Send-Off For Soldiers Headed to Utah

From p. 24

department's color guard and Pipe and Drum Corps for the ceremony.

Lt. Col. Dan McHale, commander of Troop Command, said he was very proud of all the soldiers who had volunteered for this mission

"I want to congratulate all the soldiers here, both on their spirit of volunteerism and their selection for this mission," said McHale during the formal portion of the evening. "I also want to thank the family members for their support. This is the first time in the history of the Connecticut Army National Guard that we have 700 soldiers deployed around the world for various security and peace-keeping missions. We have soldiers going to the Olympics, we have them in Bosnia and right here in Connecticut. This is an historic time."

Connecticut's adjutant general, Maj. Gen. William A. Cugno also said he was very proud of the Connecticut soldiers.

"I take great pride in presenting these troops to the President of the United States. These are Connecticut's finest," said Cugno. "This is another mission for Connecticut in the war on terrorism. It is a security mission on behalf of the United States of America and the world. You have left your families again. You have left your employers again. You have left your lives again. For that, I thank you, the State of Connecticut thanks you, and our great country thanks you."



Beyanka Knox (center) waits with friends Aisha and Jamal McNeil, to see her father, Sgt. Marquis Knox of the Field Artillery. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)



Members of the Department of Corrections who will be deploying to Utah take a moment with their boss, Commissioner Jack Armstrong, and members of the Honor Guard. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)



One of many signs in National Guard facilities around the state. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)



Staff Sgt. Brett Fulcher feeds his daughter, 2-year-old Julia Jankowski, before the send-off ceremony. Julia's mom, Beth Jankowski looks on. (Photo by Sgt. 1st Class Debbi Newton, State Sr. PA NCO)







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